

EmpowHR 13-5, Pay Period 22 Release Notes

Effective Pay Period 22, 2013 (November 10, 2013), changes will be implemented in *EmpowHR*. A high-level summary of the changes is reflected in the table below. The detailed documentation of these changes can be found in the *EmpowHR* procedure manual. To view the procedure, go to the *NFC Home Page* (<http://www.nfc.usda.gov>) and click the **Publications** tab. Then on the left-hand Publications menu, click **Procedures by Acronym**, and search alphabetically for *EmpowHR*.

The summary table references the project numbers, project titles, and a brief description of the changes.

<i>EmpowHR</i>		
Project Number/ Incident Number	Project Title	Description of the Change
212712	Telework Reporting	The Eligible to Participate in Telework Indicator identifies the Agency's final determination of whether or not an employee is eligible to participate in telework. The Telework Eligibility Indicator for the employee will be added to the Multi-Element Update page. This is being entered in accordance with Office of Personnel Management's (OPM) updates to the Guide to Data Standards and the Guide to Human Resources Reporting (GHRR) requiring the reporting of five new telework data elements via the Central Personnel Data File/Enterprise Human Resources Integration.
463183	Cybersecurity Category	The Cybersecurity Category/Specialty Area code is used to identify positions for which the primary function is cybersecurity. Use of this code will enable OPM and Federal Agencies to identify the cybersecurity workforce; determine baseline capabilities; examine hiring trends; identify skill gaps; and more effectively, recruit, hire, train, develop, and retain an effective cybersecurity workforce.