

# EmpowHR - Calendar Year (CY) 10 - Pay Period (PP) 16 Release Notes

Effective Pay Period 16 (August 1, 2010), the following changes will be implemented in the *EmpowHR* system. A high-level summary of the changes is reflected in the table below. The detailed documentation on these changes can be found in the *EmpowHR* procedure. To view the procedure, go to the NFC home page ([www.nfc.usda.gov](http://www.nfc.usda.gov)) and click the **Publications** tab. Then on the right-hand Quick Picks menu, click **Procedures By Acronym**, and search for *EmpowHR*.

The summary table references the System Change Request number, the section modified in the procedure manual, and a brief description of the change.

System Change Request (SCR)	<i>EmpowHR</i> Procedure Section Number Updated	Application Modification
80368	N/A	This project will ensure that duplicate position numbers will not exist in the <i>EmpowHR</i> database.
90511	Tables, Section 3 PAR Processing>HR Reports, Section 5	To ensure that data is synchronized between <i>EmpowHR</i> and the Payroll/Personnel database, a process will be implemented to recycle applied records that were rejected from the daily <i>EmpowHR</i> import. If the transactions are not applied, the errors will be reported so that corrective action can be performed.  A table will be created to track NFC-imported transactions and to conduct additional research through <i>EmpowHR</i> .  Reports will be used to measure relevant data from skipped transactions for management review.