
EmpowHR - Calendar Year (CY) 10 - Pay Period (PP) 01 (Release 4) Release Notes

Effective Pay Period 01 (January 11, 2010), the following changes will be implemented in the *EmpowHR* system. A high-level summary of the changes is reflected in the table below. The detailed documentation on these changes can be found in the *EmpowHR* procedure. To view the procedure, go to the NFC home page (www.nfc.usda.gov) and click the **Publications** tab. Then on the right-hand Quick Picks menu, click **Procedures By Acronym**, and search for *EmpowHR*.

The summary table references the System Change Request number, the section modified in the procedure manual, and a brief description of the change.

System Change Request (SCR)	<i>EmpowHR</i> Procedure Section Number Updated	Application Modification
70212	PAR Processing > HR Processing, Section 5	The Benefit tab will be modified to add a radio button with a value of 9-termination of Federal Health Benefits (FEHB) data. The new FEHB coverage code will only be allowed for the Nature of Action (NOA) 915. The FEHB Coverage Code 9 - Termination will be added to be distinguished from the FEHB Coverage Code of 5 - Cancellation .
90364	Payroll Documents, Section 6	EmpowHR will be modified to allow the Federal Health Benefits (FEHB) Effective Date to be changed using the Master File Change document. The effective date will be changed by using the HB Date Eff field. The field value will be entered as the three digit enrollment code and the YYMMDD with no spaces between the code and the date. For example: To change the effective date for Blue Cross effective January 24, 2010 enter as 105100124 .