

Processing Tips for Exception Actions

Exception actions are actions processed at any time without regard to effective dates. They are processed as initial actions even when the last personnel action on the database has an effective date which is later than the action the user is processing. Exception actions are not part of a history correction package.

Exception actions include the following active NOAC's:

Nature of Action Code	Description
006	Update
730-732	Details
815	Recruitment Bonus
816	Relocation Bonus
817	Student Loan
825	Separation Incentive
827	Retention Incentive
840	Individual Cash Award RB
841	Group Cash Award
842	Individual Suggestion/Invention Award
843	Group Suggestion/Invention Award
844	Foreign Language Award
845	Travel Savings Incentive Award
846	Individual Time Off Award
847	Group Time Off Award
848	Applicant Referral Award
849	Individual Cash Award NRB
878	Presidential Rank Award

Nature of Action Code	Description
879	SES Performance Award
885	Lump Sum Perform Pay (RB-ILP)
886	Lump Sum Perform Pay (RB-NIL)
887	Lump Sum Perform Pay (NRB)
889	Group Award Other
902	Appointment for Pay Purposes Only (DOJ Only)
906	SCSEP Enrollee
908	Termination
911	YCC Enrollee Appt
922-924	Details
928	Volunteer Accession
929	Volunteer Separation
950	Change in Shift (GPO Only)
970	Foreign Language Bonus
972	Applicant Referral (IRS Only)
973	Lump Sum Retention (IRS Only)
982	Recruitment Allowance (USDA Only)
983	Retention Allowance (USDA Only)
984	Share of Equivalent Increase
994	Honorary

Exception actions include the following inactive NOAs:

Nature of Action Code	Description
872	Time Off Award
874	Gainsharing Award
875	Suggestion Award
876	Invention Award
877	Special Act or Service Award
907	Mainstream Employee

While these NOAC's are not part of a history correction package, the user can correct or cancel each of the active NOAs except:

- NOA 006
- NOA 730-732
- NOA 817
- NOA 902
- NOA 906-908
- NOA 922-924
- NOA 928-929
- NOA 950
- NOA 984

These actions are exception actions but are applied in date sequence and cannot be corrected or canceled. New actions documenting these NOAs cannot be inserted in a history correction package