



United States Department of Agriculture  
Office of the Chief Financial Officer  
National Finance Center  
Government Employees Services Division

### Functional Requirements Document (FRD)

Project#: 49264	Project Title: EmpowHR Data Feed to Insight	Date Prepared: 02/01/2022
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**Version 2.0**

**As of: 4/26/2022**

<b>Scope:</b>	The project scope is to modify the data feed file from EmpowHR to Insight Reporting System. The file will be modified to send 'Reports_To as of Today' data to the Empow_Reports_To field instead of 'Reports_To as of PARS Effective Date.'
<b>Assumptions:</b>	Only agencies who use Report_To in EmpowHR and Insight to gather Report_To data are affected by this modification.  The Insight test environment will be available for user testing to validate Reports_To data.  There will be no changes to the frontend EmpowHR and Insight systems.

### Functional Requirements

**Payroll Applications Systems Branch (PASB) Requirements**

"Not Applicable"

**Personnel Applications Systems Branch (PESB) Requirements**

"Not Applicable"

**Administrative Applications Systems Branch (AASB) Requirements**

"Not Applicable"

**Payroll Web Systems Branch (PWSB) Requirements**

"Not Applicable"

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**Administrative Web Systems Branch (AWSB) Requirements**

"Not Applicable"

