



United States Department of Agriculture
Office of the Chief Financial Officer
National Finance Center
Government Employees Services Division

Functional Requirements Document (FRD)

Project#	Project Title:	Date Prepared:
48926	NFC Remote Work-Transaction Descriptor (webTA 3.8, Paycheck8, and STARWeb)	12/22/21

Version:	As of:
3.0	08/24/22

Scope:	<p>OPM has provided an update to the 2021 Guide to Telework and Remote Work in the Federal Government. NFC has created a new Transaction Descriptor (39) Remote Work, this can be utilized by agencies that have designated positions.</p> <p>webTA, Paycheck8, STARWeb, GovTA, and Agency Specific Time and Attendance Systems will be expected to make modifications to allow the use of a new Transaction Descriptor (TD 39) with the applicable Transaction Codes (TC) as listed in the table below.</p> <p>The table of TC/TD codes associated with Remote Work are as follows:</p>					
	PREFIX	TRAN_CODE	SUFIX	TD	DEFINITION	TC DESCRIPTION
		01		39	REMOTE WORK	REGULAR TIME
	97	01		39	REMOTE WORK	REGULAR-SCUBA DIVING 175% (DOC - WG ONLY)
		01	1	39	REMOTE WORK	REGULAR TIME (7:00AM TO 3:00PM) WG-SHIFT-1
	04	01	1	39	REMOTE WORK	REGULAR TIME (7:00AM TO 3:00PM) 04% WG-SHIFT-1
	08	01	1	39	REMOTE WORK	REGULAR TIME (7:00AM TO 3:00PM) 08% WG-SHIFT-1
	15	01	1	39	REMOTE WORK	REGULAR TIME (7:00AM TO 3:00PM) 15% WG-SHIFT-1
	25	01	1	39	REMOTE WORK	REGULAR TIME (7:00AM TO 3:00PM) 25% WG-SHIFT-1
	50	01	1	39	REMOTE WORK	REGULAR TIME (7:00AM TO 3:00PM) 50% WG-SHIFT-1
70	01	1	39	REMOTE WORK	REGULAR TIME (7:00AM TO 3:00PM) 70% WG-SHIFT-1	
99	01	1	39	REMOTE WORK	REGULAR TIME (7:00AM TO 3:00PM) 99% WG-SHIFT-1	

Changes to this document are not allowed. If you do not concur with the requirements outlined in the FRD, please provide details to your Customer Service Representative.

		01	2	39	REMOTE WORK	REGULAR TIME (3:00PM TO MIDNIGHT) WG-SHIFT-2
04		01	2	39	REMOTE WORK	REGULAR TIME (3:00PM TO MIDNIGHT) 04% WG-SHIFT-2
08		01	2	39	REMOTE WORK	REGULAR TIME (3:00PM TO MIDNIGHT) 08% WG-SHIFT-2
15		01	2	39	REMOTE WORK	REGULAR TIME (3:00PM TO MIDNIGHT) 15% WG-SHIFT-2
25		01	2	39	REMOTE WORK	REGULAR TIME (3:00PM TO MIDNIGHT) 25% WG-SHIFT-2
50		01	2	39	REMOTE WORK	REGULAR TIME (3:00PM TO MIDNIGHT) 50% WG-SHIFT-2
70		01	2	39	REMOTE WORK	REGULAR TIME (3:00PM TO MIDNIGHT) 70% WG-SHIFT-2
99		01	2	39	REMOTE WORK	REGULAR TIME (3:00PM TO MIDNIGHT) 99% WG-SHIFT-2
		01	3	39	REMOTE WORK	REGULAR TIME (11:00PM TO 8:00AM) WG-SHIFT-3
04		01	3	39	REMOTE WORK	REGULAR TIME (11:00PM TO 8:00AM) 04% WG-SHIFT-3
08		01	3	39	REMOTE WORK	REGULAR TIME (11:00PM TO 8:00AM) 08% WG-SHIFT-3
15		01	3	39	REMOTE WORK	REGULAR TIME (11:00PM TO 8:00AM) 15% WG-SHIFT-3
25		01	3	39	REMOTE WORK	REGULAR TIME (11:00PM TO 8:00AM) 25% WG-SHIFT-3
50		01	3	39	REMOTE WORK	REGULAR TIME (11:00PM TO 8:00AM) 50% WG-SHIFT-3
70		01	3	39	REMOTE WORK	REGULAR TIME (11:00PM TO 8:00AM) 70% WG-SHIFT-3
99		01	3	39	REMOTE WORK	REGULAR TIME (11:00PM TO 8:00AM) 99% WG-SHIFT-3
		01	4	39	REMOTE WORK	REGULAR TIME (WITH 2 OR MORE SHIFTS) WG-SHIFT-4
04		01	4	39	REMOTE WORK	REGULAR TIME (WITH 2 OR MORE SHIFTS) 04% WG-SHIFT-4
08		01	4	39	REMOTE WORK	REGULAR TIME (WITH 2 OR MORE SHIFTS) 08% WG-SHIFT-4
15		01	4	39	REMOTE WORK	REGULAR TIME (WITH 2 OR MORE SHIFTS) 15% WG-SHIFT-4
25		01	4	39	REMOTE WORK	REGULAR TIME (WITH 2 OR MORE SHIFTS) 25% WG-SHIFT-4

	50	01	4	39	REMOTE WORK	REGULAR TIME (WITH 2 OR MORE SHIFTS) 50% WG-SHIFT-4
	70	01	4	39	REMOTE WORK	REGULAR TIME (WITH 2 OR MORE SHIFTS) 70% WG-SHIFT-4
	99	01	4	39	REMOTE WORK	REGULAR TIME (WITH 2 OR MORE SHIFTS) 99% WG-SHIFT-4
		01	5	39	REMOTE WORK	REGULAR TIME (1ST SHIFT + SUNDAY) WG-SHIFT-5
		01	6	39	REMOTE WORK	REGULAR TIME (2ND SHIFT + SUNDAY) WG-SHIFT-6
		01	7	39	REMOTE WORK	REGULAR TIME (3RD SHIFT + SUNDAY) WG-SHIFT-7
		01	9	39	REMOTE WORK	TRAINING FOR EMPLOYEES WITH HOURLY LIMIT
		04		39	REMOTE WORK	SUNDAY DIFFERENTIAL
	01	04		39	REMOTE WORK	SUNDAY DIFFERENTIAL FOR PROTECTIVE SERVICES
	50	04		39	REMOTE WORK	SUNDAY DIFF @ 50% (U.S.CUSTOMS)
	97	04		39	REMOTE WORK	SUNDAY-SCUBA DIVING 175% (DOC - WG ONLY)
		04	1	39	REMOTE WORK	SUNDAY DIFF (7:00AM TO 3:00PM) WG-SHIFT-1
		04	2	39	REMOTE WORK	SUNDAY DIFF (3:00PM TO MIDNIGHT) WG-SHIFT-2
		04	3	39	REMOTE WORK	SUNDAY DIFF (11:00PM TO 8:00AM) WG-SHIFT-3
		04	4	39	REMOTE WORK	SUNDAY DIFF (WITH 2 OR MORE SHIFTS) WG-SHIFT-4
		05		39	REMOTE WORK	SUNDAY DIFF WITH NIGHT DIFF
	01	05		39	REMOTE WORK	SUNDAY DIFFERENTIAL WITH NIGHT DIFFERENTIAL FOR PROTECTIVE SERVICES
		11		39	REMOTE WORK	NIGHT DIFFERENTIAL
	01	11		39	REMOTE WORK	NIGHT DIFFERENTIAL FOR PROTECTIVE SERVICES
	05	11		39	REMOTE WORK	NIGHT DIFF @ 15% S&E/COBRA (U.S. CUSTOMS)
	10	11		39	REMOTE WORK	NIGHT DIFF @ 20% S&E/COBRA

	15	11		39	REMOTE WORK	NIGHT DIFF @ 15%
	20	11		39	REMOTE WORK	NIGHT DIFF @ 20%
		11	9	39	REMOTE WORK	NIGHT DIFF TRAINING
		19		39	REMOTE WORK	OVERTIME OVER 8 HRS ON ANY DAY
	01	19		39	REMOTE WORK	OVERTIME OVER 8 HOURS FOR PROTECTIVE SERVIES
	97	19		39	REMOTE WORK	OVERTIME-SCUBA DIVING 175% (DOC-WG-ONLY)
		19	1	39	REMOTE WORK	OT OVER 8HRS (7AM TO 3PM) WG-SHIFT-1
	05	19	1	39	REMOTE WORK	OT OVER 8HRS (7AM TO 3PM) @ 15% S&E/COBRA WG-SHIFT-1
	10	19	1	39	REMOTE WORK	OT OVER 8HRS (7AM TO 3PM) @ 20% S&E/COBRA WG-SHIFT-1
	15	19	1	39	REMOTE WORK	OT OVER 8HRS (7AM TO 3PM) @ 15% WG-SHIFT-1
	20	19	1	39	REMOTE WORK	OT OVER 8HRS (7AM TO 3PM) @ 20% WG-SHIFT-1
	50	19	1	39	REMOTE WORK	OT OVER 8HRS (7AM TO 3PM) @ 50% WG-SHIFT-1
		19	2	39	REMOTE WORK	OT OVER 8HRS (3PM TO MIDNIGHT) WG-SHIFT-2
	05	19	2	39	REMOTE WORK	OT OVER 8HRS (3PM TO MIDNIGHT) @15% S&E/COBR WG-SHIFT-2
	10	19	2	39	REMOTE WORK	OT OVER 8HRS (3PM TO MIDNIGHT) @20% S&E/COBR WG-SHIFT-2
	15	19	2	39	REMOTE WORK	OT OVER 8HRS (3PM TO MIDNIGHT) @15% WG-SHIFT-2
	20	19	2	39	REMOTE WORK	OT OVER 8HRS (3PM TO MIDNIGHT) @20% WG-SHIFT-2
	50	19	2	39	REMOTE WORK	OT OVER 8HRS (3PM TO MIDNIGHT) @50% WG-SHIFT-2
		19	3	39	REMOTE WORK	OT OVER 8HRS (11PM TO 8AM) WG-SHIFT-3
	05	19	3	39	REMOTE WORK	OT OVER 8HRS (11PM TO 8AM) @ 15% S&E/COBRA WG-SHIFT-3
	10	19	3	39	REMOTE WORK	OT OVER 8HRS (11PM TO 8AM) @ 20% S&E/COBRA WG-SHIFT-3

	15	19	3	39	REMOTE WORK	OT OVER 8HRS (11PM TO 8AM) @ 15% WG-SHIFT-3
	20	19	3	39	REMOTE WORK	OT OVER 8HRS (11PM TO 8AM) @ 20% WG-SHIFT-3
	50	19	3	39	REMOTE WORK	OT OVER 8HRS (11PM TO 8AM) @ 50% WG-SHIFT-3
		19	4	39	REMOTE WORK	OT OVER 8HRS (2 OR MORE SHIFTS) WG-SHIFT-4
	05	19	4	39	REMOTE WORK	OT OVER 8HRS (2 OR MORE SHIFTS) @15% S&E/COBR WG-SHIFT-4
	10	19	4	39	REMOTE WORK	OT OVER 8HRS (2 OR MORE SHIFTS) @20% S&E/COBR WG-SHIFT-4
	15	19	4	39	REMOTE WORK	OT OVER 8HRS (2 OR MORE SHIFTS) @15% WG-SHIFT-4
	20	19	4	39	REMOTE WORK	OT OVER 8HRS (2 OR MORE SHIFTS) @20% WG-SHIFT-4
	50	19	4	39	REMOTE WORK	OT OVER 8HRS (2 OR MORE SHIFTS) @50% WG-SHIFT-4
		21		39	REMOTE WORK	OVERTIME OVER 40 HRS WORK
	01	21		39	REMOTE WORK	OVERTIME-PREMIUM RATE FOR PROTECTIVE SERVICES
	11	21		39	REMOTE WORK	FOREST SERVICE EMERGENCY FIRE SUPPRESSION
	20	21		39	REMOTE WORK	OVERTIME PAID AT DOUBLE RATE (U.S.CUSTOMS)
	22	21		39	REMOTE WORK	CALL BACK OVERTIME AT DOUBLE RATE (U.S.CUSTOMS)
	30	21		39	REMOTE WORK	COMMUTE OVERTIME TRIPLE RATE (U.S.CUSTOMS)
	97	21		39	REMOTE WORK	OVERTIME-SCUBA DIVING 175% (DOC-WG-ONLY)
		21	1	39	REMOTE WORK	OT OVER 40HRS (7AM TO 3PM) WG-SHIFT-1
	05	21	1	39	REMOTE WORK	OT OVER 40HRS (7AM TO 3PM) @ 15% S&E/COBRA WG-SHIFT-1
	10	21	1	39	REMOTE WORK	OT OVER 40HRS (7AM TO 3PM) @ 20% S&E/COBRA WG-SHIFT-1
	15	21	1	39	REMOTE WORK	OT OVER 40HRS (7AM TO 3PM) @ 15% WG-SHIFT-1
	20	21	1	39	REMOTE WORK	OT OVER 40HRS (7AM TO 3PM) @ 20% WG-SHIFT-1

	50	21	1	39	REMOTE WORK	OT OVER 40HRS (7AM TO 3PM) @ 50% WG-SHIFT-1
		21	2	39	REMOTE WORK	OT OVER 40HRS (3PM TO MIDNIGHT) WG-SHIFT-2
	05	21	2	39	REMOTE WORK	OT OVER 40HRS (3PM TO MIDNIGHT) @15% S&E/COBR WG-SHIFT-2
	10	21	2	39	REMOTE WORK	OT OVER 40HRS (3PM TO MIDNIGHT) @20% S&E/COBR WG-SHIFT-2
	15	21	2	39	REMOTE WORK	OT OVER 40HRS (3PM TO MIDNIGHT) @15% WG-SHIFT-2
	20	21	2	39	REMOTE WORK	OT OVER 40HRS (3PM TO MIDNIGHT) @20% WG-SHIFT-2
	50	21	2	39	REMOTE WORK	OT OVER 40HRS (3PM TO MIDNIGHT) @50% WG-SHIFT-2
		21	3	39	REMOTE WORK	OT OVER 40HRS (11PM TO 8AM) WG-SHIFT-3
	05	21	3	39	REMOTE WORK	OT OVER 40HRS (11PM TO 8AM) @ 15% S&E/COBRA WG-SHIFT-3
	10	21	3	39	REMOTE WORK	OT OVER 40HRS (11PM TO 8AM) @ 20% S&E/COBRA WG-SHIFT-3
	15	21	3	39	REMOTE WORK	OT OVER 40HRS (11PM TO 8AM) @ 15% WG-SHIFT-3
	20	21	3	39	REMOTE WORK	OT OVER 40HRS (11PM TO 8AM) @ 20% WG-SHIFT-3
	50	21	3	39	REMOTE WORK	OT OVER 40HRS (11PM TO 8AM) @ 50% WG-SHIFT-3
		21	4	39	REMOTE WORK	OT OVER 40HRS (2 OR MORE SHIFTS) WG-SHIFT-4
	05	21	4	39	REMOTE WORK	OT OVER 40HRS (2 OR MORE SHIFTS)@15% S&E/COBR WG-SHIFT-4
	10	21	4	39	REMOTE WORK	OT OVER 40HRS (2 OR MORE SHIFTS)@20% S&E/COBR WG-SHIFT-4
	15	21	4	39	REMOTE WORK	OT OVER 40HRS (2 OR MORE SHIFTS)@15% WG-SHIFT-4
	20	21	4	39	REMOTE WORK	OT OVER 40HRS (2 OR MORE SHIFTS)@20% WG-SHIFT-4
	50	21	4	39	REMOTE WORK	OT OVER 40HRS (2 OR MORE SHIFTS)@50% WG-SHIFT-4
		21	5	39	REMOTE WORK	OT DOJ ONLY
		21	6	39	REMOTE WORK	OT DOJ ONLY

	21	7	39	REMOTE WORK	OT DOJ ONLY
	21	8	39	REMOTE WORK	OT DOJ ONLY
	25		39	REMOTE WORK	OVERTIME OVER 40 HRS. WITH NIGHT DIFFERENTIAL
01	25		39	REMOTE WORK	OVERTIME OVER 40 HRS. WITH NIGHT DIFFERENTIAL FOR PROTECTIVE SERVICES
	26		39	REMOTE WORK	OVERTIME OVER 8 HRS. WITH NIGHT DIFFERENTIAL
	29		39	REMOTE WORK	CREDIT HOURS WORKED
	30		39	REMOTE WORK	OVERTIME CALL BACK NO WORK PERFORMED
	30	1	39	REMOTE WORK	OT CALLBACK NO WORK (7:00AM TO 3:00PM) WG-SHIFT-1
	30	2	39	REMOTE WORK	OT CALLBACK NO WORK (3:00PM TO MIDNIGHT) WG-SHIFT-2
	30	3	39	REMOTE WORK	OT CALLBACK NO WORK (11:00PM TO 8:00AM) WG-SHIFT-3
	30	4	39	REMOTE WORK	OT CALLBACK NO WORK (W 2 OR MORE SHIFTS) WG-SHIFT-4
	31		39	REMOTE WORK	HOLIDAY WORKED
01	31		39	REMOTE WORK	HOLIDAY WORKED FOR PROTECTIVE SERVICES
10	31		39	REMOTE WORK	HOLIDAY PAY REGULAR RATE (U.S.CUSTOMS)
97	31		39	REMOTE WORK	HOLIDAY-SCUBA DIVING 175% (DOC-WG-ONLY)
	31	1	39	REMOTE WORK	HOLIDAY WORKED (7AM TO 3PM) WG-SHIFT-1
05	31	1	39	REMOTE WORK	HOLIDAY WORKED (7AM TO 3PM) @ 15% S&E/ WG-SHIFT-1
10	31	1	39	REMOTE WORK	HOLIDAY WORKED (7AM TO 3PM) @ 20% S&E/COBRA WG-SHIFT-1
15	31	1	39	REMOTE WORK	HOLIDAY WORKED (7AM TO 3PM) @ 15% WG-SHIFT-1
20	31	1	39	REMOTE WORK	HOLIDAY WORKED (7AM TO 3PM) @ 20% WG-SHIFT-1
50	31	1	39	REMOTE WORK	HOLIDAY WORKED (7AM TO 3PM) @ 50% WG-SHIFT-1

		31	2	39	REMOTE WORK	HOLIDAY WORKED (3PM TO MIDNIGHT) WG-SHIFT-2
05		31	2	39	REMOTE WORK	HOLIDAY WORKED (3PM TO MIDNIGHT)@15% S&E/COBR WG-SHIFT-2
10		31	2	39	REMOTE WORK	HOLIDAY WORKED (3PM TO MIDNIGHT)@20% S&E/COBR WG-SHIFT-2
15		31	2	39	REMOTE WORK	HOLIDAY WORKED (3PM TO MIDNIGHT)@15% WG-SHIFT-2
20		31	2	39	REMOTE WORK	HOLIDAY WORKED (3PM TO MIDNIGHT)@20% WG-SHIFT-2
50		31	2	39	REMOTE WORK	HOLIDAY WORKED (3PM TO MIDNIGHT)@50% WG-SHIFT-2
		31	3	39	REMOTE WORK	HOLIDAY WORKED (11PM TO 8AM) WG-SHIFT-3
05		31	3	39	REMOTE WORK	HOLIDAY WORKED (11PM TO 8AM) @ 15% S&E/COBRA WG-SHIFT-3
10		31	3	39	REMOTE WORK	HOLIDAY WORKED (11PM TO 8AM) @ 20% S&E/COBRA WG-SHIFT-3
15		31	3	39	REMOTE WORK	HOLIDAY WORKED (11PM TO 8AM) @ 15% WG-SHIFT-3
20		31	3	39	REMOTE WORK	HOLIDAY WORKED (11PM TO 8AM) @ 20% WG-SHIFT-3
50		31	3	39	REMOTE WORK	HOLIDAY WORKED (11PM TO 8AM) @ 50% WG-SHIFT-3
		31	4	39	REMOTE WORK	HOLIDAY WORKED (2 OR MORE SHIFTS) WG-SHIFT-4
05		31	4	39	REMOTE WORK	HOLIDAY WORKED (2 OR MORE SHIFTS)@15%S&E/COBR WG-SHIFT-4
10		31	4	39	REMOTE WORK	HOLIDAY WORKED (2 OR MORE SHIFTS)@20%S&E/COBR WG-SHIFT-4
15		31	4	39	REMOTE WORK	HOLIDAY WORKED (2 OR MORE SHIFTS)@15% WG-SHIFT-4
20		31	4	39	REMOTE WORK	HOLIDAY WORKED (2 OR MORE SHIFTS)@20% WG-SHIFT-4
50		31	4	39	REMOTE WORK	HOLIDAY WORKED (2 OR MORE SHIFTS)@50% WG-SHIFT-4
		32		39	REMOTE WORK	COMPENSATORY TIME WORKED
77		32		39	REMOTE WORK	COMPENSATORY TIME WORKED - RELIGIOUS

		32	1	39	REMOTE WORK	COMPENSATORY TIME WORKED (7 - 3) WG-SHIFT-1
77		32	1	39	REMOTE WORK	COMPENSATORY TIME WORKED - RELIGIOUS WG-SHIFT-1
		32	2	39	REMOTE WORK	COMPENSATORY TIME WORKED (3-12) WG-SHIFT-1
77		32	2	39	REMOTE WORK	COMPENSATORY TIME WORKED - RELIGIOUS WG-SHIFT-2
		32	3	39	REMOTE WORK	COMPENSATORY TIME WORKED (11-8) WG-SHIFT-1
77		32	3	39	REMOTE WORK	COMPENSATORY TIME WORKED - RELIGIOUS WG-SHIFT-2
		32	5	39	REMOTE WORK	COMPENSATORY TIME WORKED AT BASE RATE
		32	6	39	REMOTE WORK	COMPENSATORY TIME WORKED ON HOLIDAY
		33		39	REMOTE WORK	OVERTIME CALL BACK NO WORK SUNDAY (APHIS ONLY)
		35		39	REMOTE WORK	UNION/CONTRACT NEGOTIATION
05		35		39	REMOTE WORK	UNION/CONTRACT NEG @ 15% S&E/COBRA (U.S.CUSTOMS)
10		35		39	REMOTE WORK	UNION/CONTRACT NEG @ 20% S&E/COBRA
15		35		39	REMOTE WORK	UNION/CONTRACT NEG @ 15%
20		35		39	REMOTE WORK	UNION/CONTRACT NEG @ 20%
50		35		39	REMOTE WORK	UNION/CONTRACT NEG @ 50%
		35	1	39	REMOTE WORK	UNION/CONTRACT NEG. (7:00AM TO 3:00PM) WG-SHIFT-1
		35	2	39	REMOTE WORK	UNION/CONTRACT NEG . (3:00PM TO MIDNIGHT) WG-SHIFT-2
		35	3	39	REMOTE WORK	UNION/CONTRACT NEG. (11 PM TO 8 AM) WG-SHIFT-3
		35	4	39	REMOTE WORK	UNION/CONTRACT NEG. (2 OR SHIFT) WG-SHIFT-4
		35	5	39	REMOTE WORK	UNION/CONTRACT NEG. (1ST SHIFT + SUNDAY) WG-SHIFT-5
		35	6	39	REMOTE WORK	UNION/CONTRACT NEG. (2ND SHIFT + SUNDAY) WG-SHIFT-6

	35	7	39	REMOTE WORK	UNION/CONTRACT NEG. (3RD SHIFT + SUNDAY) WG-SHIFT-7
	36		39	REMOTE WORK	UNION/MIDTERM NEGOTIATION
05	36		39	REMOTE WORK	UNION/MIDTERM NEG @ 15% S&E/COBRA (U.S.CUSTOMS)
10	36		39	REMOTE WORK	UNION/MIDTERM NEG @ 20% S&E/COBRA
15	36		39	REMOTE WORK	UNION/MIDTERM NEG @ 15%
20	36		39	REMOTE WORK	UNION/MIDTERM NEG @ 20%
50	36		39	REMOTE WORK	UNION/MIDTERM NEG @ 50%
	36	1	39	REMOTE WORK	UNION/MIDTERM NEG. (7:00AM TO 3:00PM) WG-SHIFT-1
	36	2	39	REMOTE WORK	UNION/MIDTERM NEG. (3:00PM TO MIDNIGHT) WG-SHIFT-2
	36	3	39	REMOTE WORK	UNION/MIDTERM NEGOTIATION (11 PM TO 8 AM) WG-SHIFT-3
	36	4	39	REMOTE WORK	UNION/MIDTERM NEGOTIATION (2 OR MORE SHIFT) WG-SHIFT-4
	36	5	39	REMOTE WORK	UNION MIDTERM/NEG. (1ST SHIFT + SUNDAY) WG-SHIFT-5
	36	6	39	REMOTE WORK	UNION/MIDTERM NEG. (2ND SHIFT + SUNDAY) WG-SHIFT-6
	36	7	39	REMOTE WORK	UNION/MIDTERM NEG. (3RD SHIFT + SUNDAY) WG-SHIFT-7
	37		39	REMOTE WORK	UNION/ONGOING LABOR MANAGEMENT RELATIONS (LMR) ACT
05	37		39	REMOTE WORK	UNION/ONGOING LMR ACT. @ 15% S&E/COBRA (U.S.CUSTOMS)
10	37		39	REMOTE WORK	UNION/ONGOING LMR ACT. @ 20% S&E/COBRA (U.S.CUSTOMS)
15	37		39	REMOTE WORK	UNION/ONGOING LMR ACT. @ 15% (U.S.CUSTOMS)
20	37		39	REMOTE WORK	UNION/ONGOING LMR ACT. @ 20% (U.S.CUSTOMS)
50	37		39	REMOTE WORK	UNION/ONGOING LMR ACT. @ 50% (U.S.CUSTOMS)
	37	1	39	REMOTE WORK	UNION/ONGOING LMR ACT (7:00AM TO 3:00PM) WG-SHIFT-1

	37	2	39	REMOTE WORK	UNION/ONGOING LMR ACT (3:00PM TO MIDNIGHT) WG-SHIFT-2
	37	3	39	REMOTE WORK	UNION/ONGOING LMR ACT (11 PM TO 8 AM) WG-SHIFT-3
	37	4	39	REMOTE WORK	UNION/ONGOING LMR ACT (2 OR MORE SHIFT) WG-SHIFT-4
	37	5	39	REMOTE WORK	UNION/ONGOING LMR ACT (1ST SHIFT + SUNDAY) WG-SHIFT-5
	37	6	39	REMOTE WORK	UNION/ONGOING LMR ACT (2ND SHIFT + SUNDAY) WG-SHIFT-6
	37	7	39	REMOTE WORK	UNION/ONGOING LMR ACT (3RD SHIFT + SUNDAY) WG-SHIFT-7
	38		39	REMOTE WORK	UNION/GRIEVANCE/APPEAL REPRESENTATION
05	38		39	REMOTE WORK	UNION/GRIEVANCE/APPEAL REP @ 15% S&E/COBRA (U.S.CUSTOMS)
10	38		39	REMOTE WORK	UNION/GRIEVANCE/APPEAL REP @ 20% S&E/COBRA (U.S.CUSTOMS)
15	38		39	REMOTE WORK	UNION/GRIEVANCE/APPEAL REP @ 15% (U.S.CUSTOMS)
20	38		39	REMOTE WORK	UNION/GRIEVANCE/APPEAL REP @ 20% (U.S.CUSTOMS)
50	38		39	REMOTE WORK	UNION/GRIEVANCE/APPEAL REP @ 50% (U.S.CUSTOMS)
	38	1	39	REMOTE WORK	UNION/GRIEVANCE/APPEAL (7:00AM TO 3:00PM) WG-SHIFT-1
	38	2	39	REMOTE WORK	UNION/GRIEVANCE/APPEAL (3:00PM TO MIDNIGHT) WG-SHIFT-2
	38	3	39	REMOTE WORK	UNION/GRIEVANCE/APPEAL (11 PM TO 8 AM) WG-SHIFT-3
	38	4	39	REMOTE WORK	UNION/GRIEVANCE/APPEAL (2 OR MORE SHIFT) WG-SHIFT-4
	38	5	39	REMOTE WORK	UNION/GRIEVANCE/APPEAL (1ST SHIFT+ SUNDAY) WG-SHIFT-5
	38	6	39	REMOTE WORK	UNION/GRIEVANCE/APPEAL (2ND SHIFT+ SUNDAY) WG-SHIFT-6
	38	7	39	REMOTE WORK	UNION/GRIEVANCE/APPEAL (3RD SHIFT+ SUNDAY) WG-SHIFT-7
	39		39	REMOTE WORK	SHORE LEAVE EARNED (DOC ONLY)
	40	2	39	REMOTE WORK	HOME LEAVE EARNED (3:00PM TO MIDNIGHT) WG-SHIFT-2

	15	62	2	39	FMLA	SICK LEAVE W NIGHT DIFF @ 15% (COPR)
Assumptions :	<p>NFC will have these new codes added to the hosted version of webTA 3.8 and GOVTA.</p> <p>The vendor will provide a script or release to add to webTA 4.2 and webTA 5.0.</p> <p>The vendor will add the codes to Paycheck8.</p> <p>Agencies with other front-end T&A systems should address with respective software vendors.</p> <p>These codes will be available to all Agencies, employees and pay plans whose position is designated for Remote Work.</p>					

Functional Requirements

<input type="checkbox"/> Payroll Applications Systems Branch (PASB) Requirements
"Not Applicable"

<input type="checkbox"/> Personnel Applications Systems Branch (PESB) Requirements
"Not Applicable"

<input type="checkbox"/> Administrative Applications Systems Branch (AASB) Requirements
"Not Applicable"

<input checked="" type="checkbox"/> Payroll Web Systems Branch (PWSB) Requirements
<p>Provide technical support and the migration of the software release or script provided by the vendor.</p> <p>Add new TC Descriptor 39 listed in the scope section of this document to STARWeb application with description "Remote Work" to the TC Descriptor Maintenance Table.</p>

<input type="checkbox"/> Administrative Web Systems Branch (AWSB) Requirements
"Not Applicable"

Human Resources Applications Branch (HRAB) Requirements

"Not Applicable"

Functional Requirements Document (FRD)

Project#	Project Title:	Date Prepared:
48926	NFC Remote Work-Transaction Descriptor	12/22/2021

External Vendor Requirements

Include TC/TD codes listed in the scope section of this document to the TA applications.

Signature of Systems Requirements Branch Chief	Date:
n/a	

Signature of Web Requirements Branch Chief	Date:
Amanda Nguyen	8/25/22