



United States Department of Agriculture  
Office of the Chief Financial Officer  
National Finance Center  
Government Employees Services Division

**Functional Requirements Document (FRD)**

<b>Project# 47130</b>	<b>Project Title: 2022 FEHB Open Season Changes</b>	<b>Date Prepared: 10/12/21</b>
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**Version 1.0**

**As of:**

**Scope:** The scope of this document is limited to the requirements to incorporate the updates for the Federal Benefits Open Season into the Direct Premium Remittance System (DPRS), EmpowHR, Employee Personal Page (EPP), and the Tribal Insurance Processing System (TIPS).

**Assumptions:**

The Government Insurance Services Branch will run the appropriate DPRS processes to bring in updated information for the Federal Benefits Open Season.

The Table Management System (TMGT) requires updates to the following three tables:

TMGT Table 011	Health Benefit Carrier Name and Address
TMGT Table 012	Health Benefit Rates
TMGT Table 107	Health Benefit Geographical Locations

The Tax and Benefits Processing Branch will obtain the updated FEHB Health Benefit Carrier Name and Address information from the Office of Personnel Management's (OPM's) Benefits Administration Letter (BAL) 21-403 and provide this information to the TMGT Table Management Team for entry into TMGT Table 011, Health Benefit Carrier Name and Address.

The Payroll Applications Systems Branch (PASB) will update TMGT Table 012 with the 2022 FEHB premium base rates as well as the 2022 FEHB premium special rates for the agencies with special FEHB premium rates.

The Government Insurance Services Branch will update TMGT Table 107, Health Benefit Geographical Locations.

The Government Insurance Services Branch, in coordination with the Training and Communications Branch, will update the verbiage in the DPRS Open Season Information booklet, as appropriate. A QA examination of the final output for accuracy/alignment/potential mailing problems will be performed.

"Bacompt" is contracted to handle the printing and mailing of the DPRS Open Season Information booklets.

OPM's BAL 21-403 can be viewed online at OPM's website under Benefits Administration Letters.

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**Functional Requirements**

**Payroll Applications Systems Branch (PASB) Requirements**

Not Applicable

**Personnel Applications Systems Branch (PESB) Requirements**

Not Applicable

**Administrative Applications Systems Branch (AASB) Requirements**

Not Applicable

**Payroll Web Systems Branch (PWSB) Requirements**

**Modify the Employee Personal Page (EPP) as follows:**

Update the EPP table with the following Federal Benefits Open Season dates to allow enrollees to make Open Season elections:

Beginning Date: 11/08/21

Ending Date: 12/13/21

The following message shall be displayed on the EPP Login page from 11/08/21 thru 12/13/21:

"OPM's HealthCare & Insurance Staff invite you to OPM's Open Season web page. [Click here](#) to view the web page."

This is the URL for the "Click here" link in the message above: [www.opm.gov/openseason](http://www.opm.gov/openseason)

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**Administrative Web Systems Branch (AWSB) Requirements**

**Modify the Direct Premium Remittance System (DPRS) as follows:**

Modify the appropriate DPRS file to update the monthly maximum agency contributions for 2022 for DOD-RIF (Law 3) FEHB accounts and OPM's Direct Pay (Law 4) FEHB accounts as follows:

<b>Options</b>	<b>Maximum Contribution</b>
Single Option 1	\$ 530.53
Family Option 2	\$ 1243.95
Self Plus One Option 3	\$ 1136.70
Single Option 4	\$ 530.53
Family Option 5	\$ 1243.95
Self Plus One Option 6	\$ 1136.70

Modify the applicable DPRS program to include the following plan and code mergers. Also, modify the applicable DPRS program to include the following automatic enrollments into GEHA Indemnity Benefit Plan Elevate (the lowest-cost nationwide plan option for 2022 as determined by OPM).

The following requirements are based on information from Table 3 in Attachment 1 of OPM's BAL 21-403 and involve the plan and code mergers for this project:

- Humana Health Plan, Inc. (Code BF1) will merge with Humana Health Plan, Inc. (Code BF4). The surviving code will be Humana Health Plan, Inc. (Code BF4). DPRS enrollees under Code BF1 shall be automatically enrolled in Code BF4 unless the enrollees select another health plan during Open Season.
- Humana Health Plan, Inc. (Code BF2) will merge with Humana Health Plan, Inc. (Code BF5). The surviving code will be Humana Health Plan, Inc. (Code BF5). DPRS enrollees under Code BF2 shall be automatically enrolled in Code BF5 unless the enrollees select another health plan during Open Season.
- Humana Health Plan, Inc. (Code BF3) will merge with Humana Health Plan, Inc. (Code BF6). The surviving code will be Humana Health Plan, Inc. (Code BF6). DPRS enrollees under Code BF3 shall be automatically enrolled in Code BF6 unless the enrollees select another health plan during Open Season.
- Humana Health Plan, Inc. (Code C71) will merge with Humana Health Plan, Inc. (Code C74). The surviving code will be Humana Health Plan, Inc. (Code C74). DPRS enrollees under Code C71 shall be automatically enrolled in Code C74 unless the enrollees select another health plan during Open Season.
- Humana Health Plan, Inc. (Code C72) will merge with Humana Health Plan, Inc. (Code C75). The surviving code will be Humana Health Plan, Inc. (Code C75). DPRS enrollees under Code C72 shall be automatically enrolled in Code C75 unless the enrollees select another health plan during Open Season.
- Humana Health Plan, Inc. (Code C73) will merge with Humana Health Plan, Inc. (Code C76). The surviving code will be Humana Health Plan, Inc. (Code C76). DPRS

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enrollees under Code C73 shall be automatically enrolled in Code C76 unless the enrollees select another health plan during Open Season.

- Health Net of California (Code LB4) will merge with Health Net of California (Code T41). The surviving code will be Health Net of California (Code T41). DPRS enrollees under Code LB4 shall be automatically enrolled in Code T41 unless the enrollees select another health plan during Open Season.
- Health Net of California (Code LB5) will merge with Health Net of California (Code T42). The surviving code will be Health Net of California (Code T42). DPRS enrollees under Code LB5 shall be automatically enrolled in Code T42 unless the enrollees select another health plan during Open Season.
- Health Net of California (Code LB6) will merge with Health Net of California (Code T43). The surviving code will be Health Net of California (Code T43). DPRS enrollees under Code LB6 shall be automatically enrolled in Code T43 unless the enrollees select another health plan during Open Season.
- Humana Employers Health Plan of Georgia, Inc. (Code DG1) will merge with Humana Employers Health Plan of Georgia, Inc. (Code Q71). The surviving code will be Humana Employers Health Plan of Georgia, Inc. (Code Q71). DPRS enrollees under Code DG1 shall be automatically enrolled in Code Q71 unless the enrollees select another health plan during Open Season.
- Humana Employers Health Plan of Georgia, Inc. (Code DG2) will merge with Humana Employers Health Plan of Georgia, Inc. (Code Q72). The surviving code will be Humana Employers Health Plan of Georgia, Inc. (Code Q72). DPRS enrollees under Code DG2 shall be automatically enrolled in Code Q72 unless the enrollees select another health plan during Open Season.
- Humana Employers Health Plan of Georgia, Inc. (Code DG3) will merge with Humana Employers Health Plan of Georgia, Inc. (Code Q73). The surviving code will be Humana Employers Health Plan of Georgia, Inc. (Code Q73). DPRS enrollees under Code DG3 shall be automatically enrolled in Code Q73 unless the enrollees select another health plan during Open Season.
- Humana Employers Health Plan of Georgia, Inc. (Code DN1) will merge with Humana Employers Health Plan of Georgia, Inc. (Code RJ1). The surviving code will be Humana Employers Health Plan of Georgia, Inc. (Code RJ1). DPRS enrollees under Code DN1 shall be automatically enrolled in Code RJ1 unless the enrollees select another health plan during Open Season.
- Humana Employers Health Plan of Georgia, Inc. (Code DN2) will merge with Humana Employers Health Plan of Georgia, Inc. (Code RJ2). The surviving code will be Humana Employers Health Plan of Georgia, Inc. (Code RJ2). DPRS enrollees under Code DN2 shall be automatically enrolled in Code RJ2 unless the enrollees select another health plan during Open Season.
- Humana Employers Health Plan of Georgia, Inc. (Code DN3) will merge with Humana Employers Health Plan of Georgia, Inc. (Code RJ3). The surviving code will be Humana Employers Health Plan of Georgia, Inc. (Code RJ3). DPRS enrollees under Code DN3 shall be automatically enrolled in Code RJ3 unless the enrollees select another health plan during Open Season.

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- Humana Employers Health Plan of Georgia, Inc. (Code CB1) will merge with Humana Employers Health Plan of Georgia, Inc. (Code RM1). The surviving code will be Humana Employers Health Plan of Georgia, Inc. (Code RM1). DPRS enrollees under Code CB1 shall be automatically enrolled in Code RM1 unless the enrollees select another health plan during Open Season.
- Humana Employers Health Plan of Georgia, Inc. (Code CB2) will merge with Humana Employers Health Plan of Georgia, Inc. (Code RM2). The surviving code will be Humana Employers Health Plan of Georgia, Inc. (Code RM2). DPRS enrollees under Code CB2 shall be automatically enrolled in Code RM2 unless the enrollees select another health plan during Open Season.
- Humana Employers Health Plan of Georgia, Inc. (Code CB3) will merge with Humana Employers Health Plan of Georgia, Inc. (Code RM3). The surviving code will be Humana Employers Health Plan of Georgia, Inc. (Code RM3). DPRS enrollees under Code CB3 shall be automatically enrolled in Code RM3 unless the enrollees select another health plan during Open Season.
- Humana Health Plan, Inc. (Code MH1) will merge with Humana Health Plan, Inc. (Code MH4). The surviving code will be Humana Health Plan, Inc. (Code MH4). DPRS enrollees under Code MH1 shall be automatically enrolled in Code MH4 unless the enrollees select another health plan during Open Season.
- Humana Health Plan, Inc. (Code MH2) will merge with Humana Health Plan, Inc. (Code MH5). The surviving code will be Humana Health Plan, Inc. (Code MH5). DPRS enrollees under Code MH2 shall be automatically enrolled in Code MH5 unless the enrollees select another health plan during Open Season.
- Humana Health Plan, Inc. (Code MH3) will merge with Humana Health Plan, Inc. (Code MH6). The surviving code will be Humana Health Plan, Inc. (Code MH6). DPRS enrollees under Code MH3 shall be automatically enrolled in Code MH6 unless the enrollees select another health plan during Open Season.
- Humana Health Plan of Ohio, Inc. (Code A61) will merge with Humana Health Plan of Ohio, Inc. (Code W61). The surviving code will be Humana Health Plan of Ohio, Inc. (Code W61). DPRS enrollees under Code A61 shall be automatically enrolled in Code W61 unless the enrollees select another health plan during Open Season.
- Humana Health Plan of Ohio, Inc. (Code A62) will merge with Humana Health Plan of Ohio, Inc. (Code W62). The surviving code will be Humana Health Plan of Ohio, Inc. (Code W62). DPRS enrollees under Code A62 shall be automatically enrolled in Code W62 unless the enrollees select another health plan during Open Season.
- Humana Health Plan of Ohio, Inc. (Code A63) will merge with Humana Health Plan of Ohio, Inc. (Code W63). The surviving code will be Humana Health Plan of Ohio, Inc. (Code W63). DPRS enrollees under Code A63 shall be automatically enrolled in Code W63 unless the enrollees select another health plan during Open Season.
- Humana Health Plan, Inc. (Code MS1) will merge with Humana Health Plan, Inc. (Code MS4). The surviving code will be Humana Health Plan, Inc. (Code MS4). DPRS

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enrollees under Code MS1 shall be automatically enrolled in Code MS4 unless the enrollees select another health plan during Open Season.

- Humana Health Plan, Inc. (Code MS2) will merge with Humana Health Plan, Inc. (Code MS5). The surviving code will be Humana Health Plan, Inc. (Code MS5). DPRS enrollees under Code MS2 shall be automatically enrolled in Code MS5 unless the enrollees select another health plan during Open Season.
- Humana Health Plan, Inc. (Code MS3) will merge with Humana Health Plan, Inc. (Code MS6). The surviving code will be Humana Health Plan, Inc. (Code MS6). DPRS enrollees under Code MS3 shall be automatically enrolled in Code MS6 unless the enrollees select another health plan during Open Season.
- Humana Health Plan, Inc. (Code MI1) will merge with Humana Health Plan, Inc. (Code MI4). The surviving code will be Humana Health Plan, Inc. (Code MI4). DPRS enrollees under Code MI1 shall be automatically enrolled in Code MI4 unless the enrollees select another health plan during Open Season.
- Humana Health Plan, Inc. (Code MI2) will merge with Humana Health Plan, Inc. (Code MI5). The surviving code will be Humana Health Plan, Inc. (Code MI5). DPRS enrollees under Code MI2 shall be automatically enrolled in Code MI5 unless the enrollees select another health plan during Open Season.
- Humana Health Plan, Inc. (Code MI3) will merge with Humana Health Plan, Inc. (Code MI6). The surviving code will be Humana Health Plan, Inc. (Code MI6). DPRS enrollees under Code MI3 shall be automatically enrolled in Code MI6 unless the enrollees select another health plan during Open Season.
- Humana Health Plan, Inc. (Code GJ1) will merge with Humana Health Plan, Inc. (Code GJ4). The surviving code will be Humana Health Plan, Inc. (Code GJ4). DPRS enrollees under Code GJ1 shall be automatically enrolled in Code GJ4 unless the enrollees select another health plan during Open Season.
- Humana Health Plan, Inc. (Code GJ2) will merge with Humana Health Plan, Inc. (Code GJ5). The surviving code will be Humana Health Plan, Inc. (Code GJ5). DPRS enrollees under Code GJ2 shall be automatically enrolled in Code GJ5 unless the enrollees select another health plan during Open Season.
- Humana Health Plan, Inc. (Code GJ3) will merge with Humana Health Plan, Inc. (Code GJ6). The surviving code will be Humana Health Plan, Inc. (Code GJ6). DPRS enrollees under Code GJ3 shall be automatically enrolled in Code GJ6 unless the enrollees select another health plan during Open Season.
- Humana Health Plan of Texas, Inc. (Code UU1) will merge with Humana Health Plan of Texas, Inc. (Code QY1). The surviving code will be Humana Health Plan of Texas, Inc. (Code QY1). DPRS enrollees under Code UU1 shall be automatically enrolled in Code QY1 unless the enrollees select another health plan during Open Season.
- Humana Health Plan of Texas, Inc. (Code UU2) will merge with Humana Health Plan of Texas, Inc. (Code QY2). The surviving code will be Humana Health Plan of Texas, Inc. (Code QY2). DPRS enrollees under Code UU2 shall be automatically enrolled in Code QY2 unless the enrollees select another health plan during Open Season.

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- Humana Health Plan of Texas, Inc. (Code UU3) will merge with Humana Health Plan of Texas, Inc. (Code QY3). The surviving code will be Humana Health Plan of Texas, Inc. (Code QY3). DPRS enrollees under Code UU3 shall be automatically enrolled in Code QY3 unless the enrollees select another health plan during Open Season.
- Humana Health Plan of Texas, Inc. (Code UC1) will merge with Humana Health Plan of Texas, Inc. (Code Q21). The surviving code will be Humana Health Plan of Texas, Inc. (Code Q21). DPRS enrollees under Code UC1 shall be automatically enrolled in Code Q21 unless the enrollees select another health plan during Open Season.
- Humana Health Plan of Texas, Inc. (Code UC2) will merge with Humana Health Plan of Texas, Inc. (Code Q22). The surviving code will be Humana Health Plan of Texas, Inc. (Code Q22). DPRS enrollees under Code UC2 shall be automatically enrolled in Code Q22 unless the enrollees select another health plan during Open Season.
- Humana Health Plan of Texas, Inc. (Code UC3) will merge with Humana Health Plan of Texas, Inc. (Code Q23). The surviving code will be Humana Health Plan of Texas, Inc. (Code Q23). DPRS enrollees under Code UC3 shall be automatically enrolled in Code Q23 unless the enrollees select another health plan during Open Season.
- Humana Health Plan of Texas, Inc. (Code EW1) will merge with Humana Health Plan of Texas, Inc. (Code Q61). The surviving code will be Humana Health Plan of Texas, Inc. (Code Q61). DPRS enrollees under Code EW1 shall be automatically enrolled in Code Q61 unless the enrollees select another health plan during Open Season.
- Humana Health Plan of Texas, Inc. (Code EW2) will merge with Humana Health Plan of Texas, Inc. (Code Q62). The surviving code will be Humana Health Plan of Texas, Inc. (Code Q62). DPRS enrollees under Code EW2 shall be automatically enrolled in Code Q62 unless the enrollees select another health plan during Open Season.
- Humana Health Plan of Texas, Inc. (Code EW3) will merge with Humana Health Plan of Texas, Inc. (Code Q63). The surviving code will be Humana Health Plan of Texas, Inc. (Code Q63). DPRS enrollees under Code EW3 shall be automatically enrolled in Code Q63 unless the enrollees select another health plan during Open Season.
- Humana Health Plan of Texas, Inc. (Code UR1) will merge with Humana Health Plan of Texas, Inc. (Code QX1). The surviving code will be Humana Health Plan of Texas, Inc. (Code QX1). DPRS enrollees under Code UR1 shall be automatically enrolled in Code QX1 unless the enrollees select another health plan during Open Season.
- Humana Health Plan of Texas, Inc. (Code UR2) will merge with Humana Health Plan of Texas, Inc. (Code QX2). The surviving code will be Humana Health Plan of Texas, Inc. (Code QX2). DPRS enrollees under Code UR2 shall be automatically enrolled in Code QX2 unless the enrollees select another health plan during Open Season.
- Humana Health Plan of Texas, Inc. (Code UR3) will merge with Humana Health Plan of Texas, Inc. (Code QX3). The surviving code will be Humana Health Plan of Texas, Inc. (Code QX3). DPRS enrollees under Code UR3 shall be automatically enrolled in Code QX3 unless the enrollees select another health plan during Open Season.

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The following requirements are based on information from Tables 1 and 2 in Attachment 1 of OPM's BAL 21-403 and involve the automatic enrollments into GEHA Indemnity Benefit Plan Elevate (Plan Codes 254, 255, 256) (the lowest-cost nationwide plan option for 2022 as determined by OPM), which shall only apply to OPM's Direct Pay (Law 4) FEHB accounts in DPRS:

- UnitedHealthcare Insurance Company, Inc. (Code Y51) will be terminated. DPRS enrollees under Code Y51 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 254) unless the enrollees select another health plan during Open Season.
- UnitedHealthcare Insurance Company, Inc. (Code Y52) will be terminated. DPRS enrollees under Code Y52 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 255) unless the enrollees select another health plan during Open Season.
- UnitedHealthcare Insurance Company, Inc. (Code Y53) will be terminated. DPRS enrollees under Code Y53 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 256) unless the enrollees select another health plan during Open Season.
- Union Health Service (Code 761) will be terminated. DPRS enrollees under Code 761 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 254) unless the enrollees select another health plan during Open Season.
- Union Health Service (Code 762) will be terminated. DPRS enrollees under Code 762 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 255) unless the enrollees select another health plan during Open Season.
- Union Health Service (Code 763) will be terminated. DPRS enrollees under Code 763 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 256) unless the enrollees select another health plan during Open Season.
- True Health New Mexico (Code EL1) will be terminated. DPRS enrollees under Code EL1 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 254) unless the enrollees select another health plan during Open Season.
- True Health New Mexico (Code EL2) will be terminated. DPRS enrollees under Code EL2 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 255) unless the enrollees select another health plan during Open Season.
- True Health New Mexico (Code EL3) will be terminated. DPRS enrollees under Code EL3 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 256) unless the enrollees select another health plan during Open Season.
- GlobalHealth, Inc. (Code IM1) will be terminated. DPRS enrollees under Code IM1 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 254) unless the enrollees select another health plan during Open Season.



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- GlobalHealth, Inc. (Code IM2) will be terminated. DPRS enrollees under Code IM2 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 255) unless the enrollees select another health plan during Open Season.
- GlobalHealth, Inc. (Code IM3) will be terminated. DPRS enrollees under Code IM3 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 256) unless the enrollees select another health plan during Open Season.
- GlobalHealth, Inc. (Code IM4) will be terminated. DPRS enrollees under Code IM4 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 254) unless the enrollees select another health plan during Open Season.
- GlobalHealth, Inc. (Code IM5) will be terminated. DPRS enrollees under Code IM5 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 255) unless the enrollees select another health plan during Open Season.
- GlobalHealth, Inc. (Code IM6) will be terminated. DPRS enrollees under Code IM6 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 256) unless the enrollees select another health plan during Open Season.
- Quartz Health Benefit Plans Corporation (Code TF1) will be terminated. DPRS enrollees under Code TF1 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 254) unless the enrollees select another health plan during Open Season.
- Quartz Health Benefit Plans Corporation (Code TF2) will be terminated. DPRS enrollees under Code TF2 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 255) unless the enrollees select another health plan during Open Season.
- Quartz Health Benefit Plans Corporation (Code TF3) will be terminated. DPRS enrollees under Code TF3 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 256) unless the enrollees select another health plan during Open Season.
- Quartz Health Benefit Plans Corporation (Code TF4) will be terminated. DPRS enrollees under Code TF4 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 254) unless the enrollees select another health plan during Open Season.
- Quartz Health Benefit Plans Corporation (Code TF5) will be terminated. DPRS enrollees under Code TF5 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 255) unless the enrollees select another health plan during Open Season.
- Quartz Health Benefit Plans Corporation (Code TF6) will be terminated. DPRS enrollees under Code TF6 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 256) unless the enrollees select another health plan during Open Season.

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- UPMC Health Plan, Inc. (Code YT4) will be terminated. DPRS enrollees under Code YT4 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 254) unless the enrollees select another health plan during Open Season.
- UPMC Health Plan, Inc. (Code YT5) will be terminated. DPRS enrollees under Code YT5 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 255) unless the enrollees select another health plan during Open Season.
- UPMC Health Plan, Inc. (Code YT6) will be terminated. DPRS enrollees under Code YT6 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 256) unless the enrollees select another health plan during Open Season.
- UPMC Health Plan, Inc. (Code YS4) will be terminated. DPRS enrollees under Code YS4 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 254) unless the enrollees select another health plan during Open Season.
- UPMC Health Plan, Inc. (Code YS5) will be terminated. DPRS enrollees under Code YS5 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 255) unless the enrollees select another health plan during Open Season.
- UPMC Health Plan, Inc. (Code YS6) will be terminated. DPRS enrollees under Code YS6 shall be automatically enrolled in GEHA Indemnity Benefit Plan Elevate (Code 256) unless the enrollees select another health plan during Open Season.

Modify the appropriate DPRS Copy Member to identify the discontinued health plan codes.

The discontinued enrollment codes displayed in Table 1 (displayed below) are identified in Table 1 in Attachment 1 of OPM's BAL 21-403. Plan codes Y5, 76, EL, IM, and TF (which are the first two positions of the enrollment codes in Table 1) are leaving the FEHB program and are being terminated. Plan codes Y5, 76, EL, IM, and TF and the enrollment codes in Table 1 (displayed below) shall be included in the DPRS Disc table.

**Table 1**

Y51, Y52, Y53, 761, 762, 763, EL1, EL2, EL3, IM1, IM2, IM3, IM4, IM5, IM6, TF1, TF2, TF3, TF4, TF5, TF6

The discontinued enrollment codes displayed in Table 2 (displayed below) are identified in Table 2 in Attachment 1 of OPM's BAL 21-403. Plan codes YT and YS (which are the first two positions of the enrollment codes in Table 2) are leaving the FEHB program and are being terminated. Plan codes YT and YS and the enrollment codes in Table 2 (displayed below) shall be included in the DPRS Disc table.

**Table 2**

YT4, YT5, YT6, YS4, YS5, YS6

The discontinued enrollment codes displayed in Table 3 (displayed below) are identified in Table 3 in Attachment 1 of OPM's BAL 21-403. The enrollment codes in Table 3 (displayed below) shall be included in the DPRS Disc table.

**Table 3**

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BF1, BF2, BF3, C71, C72, C73, LB4, LB5, LB6, DG1, DG2, DG3, DN1, DN2, DN3, CB1, CB2, CB3, MH1, MH2, MH3, A61, A62, A63, MS1, MS2, MS3, MI1, MI2, MI3, GJ1, GJ2, GJ3, UU1, UU2, UU3, UC1, UC2, UC3, EW1, EW2, EW3, UR1, UR2, UR3

Modify the Copy Member Library NFCP.PRODCOPY (DPRSDISC), which provides data to Programs DPRS25, DPRS5B, and DPRS32 to identify the discontinued health plan codes. Program DPRS25 edits and updates Batch A (new enrollee), Batch B (transfer in), and Batch C (changes). Program DPRS5B verifies the state HMO in the HMO Table. Program DPRS32 edits Batch O (Open Season Brochure Requests).

Initialize the SF-2811, FEHB Transmittal and Summary Report to Carrier, report numbers for the new year.

**Modify the Tribal Insurance Processing System (TIPS) as follows:**

Update the TIPS reference tables with the plans and rates from TMGT Table 012 to reflect the 2022 FEHB plans and rates.

Note: The new plan codes need to be available for use by November 08, 2021, but only with the 2022 effective dates.

The discontinued health plan codes in Table 1 (displayed below) are identified in Table 1 in Attachment 1 of OPM's BAL 21-403 and shall be inactivated in TIPS with a Last Effective Date of 01/01/22:

**Table 1**

Y51, Y52, Y53, 761, 762, 763, EL1, EL2, EL3, IM1, IM2, IM3, IM4, IM5, IM6, TF1, TF2, TF3, TF4, TF5, TF6

The discontinued health plan codes in Table 2 (displayed below) are identified in Table 2 in Attachment 1 of OPM's BAL 21-403 and shall be inactivated in TIPS with a Last Effective Date of 01/01/22:

**Table 2**

YT4, YT5, YT6, YS4, YS5, YS6

The discontinued health plan codes in Table 3 (displayed below) are identified in Table 3 in Attachment 1 of OPM's BAL 21-403 and shall be inactivated in TIPS with a Last Effective Date of 01/01/22:

**Table 3**

BF1, BF2, BF3, C71, C72, C73, LB4, LB5, LB6, DG1, DG2, DG3, DN1, DN2, DN3, CB1, CB2, CB3, MH1, MH2, MH3, A61, A62, A63, MS1, MS2, MS3, MI1, MI2, MI3, GJ1, GJ2, GJ3, UU1, UU2, UU3, UC1, UC2, UC3, EW1, EW2, EW3, UR1, UR2, UR3

**Functional Requirements Document (FRD)**

<b>Project# 47130</b>	<b>Project Title: 2022 FEHB Open Season Changes</b>	<b>Date Prepared: 10/12/21</b>
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The new health plan codes in Tables 4, 6, and 7 (displayed below) are identified in Tables 4, 6, and 7 in Attachment 1 of OPM's BAL 21-403 and shall be added in TIPS with a First Effective Date of 01/02/22:

**Table 4**

BY1, BY2, BY3, BV1, BV2, BV3, FL1, FL2, FL3, WW4, WW5, WW6, FF1, FF2, FF3, AP1, AP2, AP3, A41, A42, A43, BR1, BR2, BR3, AR1, AR2, AR3, AZ1, AZ2, AZ3, B21, B22, B23, AW1, AW2, AW3, BB1, BB2, BB3, DT1, DT2, DT3, BK1, BK2, BK3, ER1, ER2, ER3, AN1, AN2, AN3, DX1, DX2, DX3, CG1, CG2, CG3, FD1, FD2, FD3

**Table 6**

TC4, TC5, TC6, 6N4, 6N5, 6N6

**Table 7**

9V1, 9V2, 9V3

**Human Resources Applications Branch (HRAB) Requirements**

**Modify EmpowHR as follows:**

Update the table of vendors with the 2022 FEHB vendors from TMGT Table 011.

Update the table of plan codes with the 2022 FEHB plans from TMGT Table 012.

The discontinued health plan codes in Table 1 (displayed below) are identified in Table 1 in Attachment 1 of OPM's BAL 21-403 and shall be inactivated in EmpowHR with a Last Effective Date of 01/01/22:

**Table 1**

Y51, Y52, Y53, 761, 762, 763, EL1, EL2, EL3, IM1, IM2, IM3, IM4, IM5, IM6, TF1, TF2, TF3, TF4, TF5, TF6

The discontinued health plan codes in Table 2 (displayed below) are identified in Table 2 in Attachment 1 of OPM's BAL 21-403 and shall be inactivated in EmpowHR with a Last Effective Date of 01/01/22:

**Table 2**

YT4, YT5, YT6, YS4, YS5, YS6

The discontinued health plan codes in Table 3 (displayed below) are identified in Table 3 in Attachment 1 of OPM's BAL 21-403 and shall be inactivated in EmpowHR with a Last Effective Date of 01/01/22:

**Table 3**

BF1, BF2, BF3, C71, C72, C73, LB4, LB5, LB6, DG1, DG2, DG3, DN1, DN2, DN3, CB1, CB2, CB3, MH1, MH2, MH3, A61, A62, A63, MS1, MS2, MS3, MI1, MI2, MI3, GJ1, GJ2, GJ3, UU1, UU2, UU3, UC1, UC2, UC3, EW1, EW2, EW3, UR1, UR2, UR3

**Functional Requirements Document (FRD)**

**Project# 47130**

**Project Title: 2022 FEHB Open Season  
Changes**

**Date Prepared:  
10/12/21**

The new health plan codes in Tables 4, 6, and 7 (displayed below) are identified in Tables 4, 6, and 7 in Attachment 1 of OPM's BAL 21-403 and shall be added in EmpowHR with a First Effective Date of 01/02/22:

**Table 4**

BY1, BY2, BY3, BV1, BV2, BV3, FL1, FL2, FL3, WW4, WW5, WW6, FF1, FF2, FF3, AP1, AP2, AP3, A41, A42, A43, BR1, BR2, BR3, AR1, AR2, AR3, AZ1, AZ2, AZ3, B21, B22, B23, AW1, AW2, AW3, BB1, BB2, BB3, DT1, DT2, DT3, BK1, BK2, BK3, ER1, ER2, ER3, AN1, AN2, AN3, DX1, DX2, DX3, CG1, CG2, CG3, FD1, FD2, FD3

**Table 6**

TC4, TC5, TC6, 6N4, 6N5, 6N6

**Table 7**

9V1, 9V2, 9V3

**External Vendor Requirements**

Not Applicable

**Signature of Web Requirements Branch Chief: /s/ Amanda Nguyen**

**Date: 11/2/21**