	Functional Requirements Document	(FRD)
Project#	Project Title: Michigan Cities Tax -Make	Date Prepared:12/29/10
00497	Flexible Spending Account (FSA) deductions non-	
	taxable when computing Michigan Cities Taxes	

Scope:	This request is to make Flexible Spending Account (FSA) deductions non-taxable when calculating Michigan city tax.
Assumptions:	

## Functional Requirements (Completed by the NFC Project Owner before being sent to the agency.) Payroll Systems Branch (PASB) Requirements Modify PAYE to make Flexible Spending Account (FSA) withholdings non-taxable when calculating Michigan city tax. Personnel Systems Branch (PESB) Requirements Not Applicable Administrative Applications Systems Branch (AASB) Requirements Not Applicable Web Applications Systems Branch (WASB) Requirements Modify SPPS to make Flexible Spending Account (FSA) withholdings non-taxable when calculating Michigan city tax. Human Resources Applications Staff (HRAS) Requirements Not Applicable Human Resources Line of Business (HRLOB) Operations (Information Copy of FRD) Not Applicable Date: 12/29/10 Signature of SRB Chief:

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/s/

Cherie Landry