

**National Finance Center
Front-End System Interface (FESI)
Multi-Element Update Doc Type (120)**

Data Element Name	Data Element Format	Start Position	End Position	Element Description	Optional Mandated O/M	Values	Customer Data Element Name
DOCUMENT-TYPE	A3	1	3	Indicates the type of document being processed.	M	Three position numeric field. For this document the value is 120.	
AGCY-CODE	A2	4	5	The first level of the organizational structure codes used to identify the agency as defined by the National Finance Center.	M	For a list of valid values, see TMGT Table 023, Agency/Bureau.	
SUBMITTING-OFFICE-NUMBER	A4	6	9	An identifying code assigned by the Office of Personnel Management to a Federal civilian personnel office authorized to appoint and separate employees and maintain personnel data.	M	For a list of valid values, see TMGT Table 011, Personnel Office Identifier Name and Address.	
BATCH-NO-PERSONNEL	A4	10	13	Number assigned by a personnel office to identify batches of documents transmitted to the National Finance Center.	M	66XX – The document remains in suspense until corrective action is taken. 67XX – The document remains in suspense for one pass and is coded for deletion unless some type of positive action is taken.	
SSNO	A9	14	22	A unique nine-digit number assigned by the Social Security Administration.	M	Employee SSNO	
FILLER	A1	23	23	Unused field	M	SPACES	
PAY-PERIOD-NUMBER	A2	24	25	The number corresponding to the pay period for which this document is being processed.	M	01 through 27	
FILLER	A30	26	55	Unused field	M	SPACES	
USER-ID	A7	56	62	The user identification of the person entering the data.	M	Seven position alpha field.	
DEPARTMENT-CODE	A2	63	64	Identifies the department of the U.S. government.	M	For a list of valid values, see the OPM Guide to Personnel Data	

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						Standards.	
FILLER	A42	65	106	Unused Field.	O	SPACES	
FESI-IDENTIFIER-NUMBER	A15	107	121	Identifies transactions in user's system.	O		
UEID	A20	122	141	A unique employee ID (for future OPM use).			
FESI-DOC-EFF-CN	A2	142	143	The effective century of the document	M	Two position numeric field	
FESI-DOC-EFF-YR	A2	144	145	The effective year of the document.	M	Two position numeric field.	
FILLER	A5	146	150	Unused Field.	O	SPACES	
FIELD-NUMBER	A6	151	156	The number assigned by NFC to identify the field on the database being updated.	M	"000002" PROGRAMING LANGUAGE CODE1 X(1) "000003" PROGRAMING LANGUAGE CODE2 X(1) "000004" PROGRAMING LANGUAGE CODE3 X(1) "000005" PROGRAMING LANGUAGE CODE4 X(1) "000006" PROGRAMING LANGUAGE CODE5 X(1) "000007" COMPUTER EQUIP ABILITY CODE1 X(1) "000008" COMPUTER EQUIP ABILITY CODE2 X(1) "000009" COMPUTER EQUIP ABILITY CODE3 X(1) "000010" COMPUTER EQUIP ABILITY CODE4 X(1) "000011" LAW BAR MEMBERSHIP STATEOF BAR X(1)X(2)	

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					"000012" PRIMARY FUND CODE 9(2) "000014" TELEWORK ELIGIBILITY INDICATOR X(1) *"000015" APPROVED LEAVE RECIPIENT X(20) "000016" AGENCY INFO 1 X(20) "000017" AGENCY INFO 2 X(20) "000018" AGENCY INFO 3 X(20) "000019" AGENCY INFO 4 X(20) "000020" AGENCY INFO 5 X(20) "000021" FEHB TEMP SCD 9(6) *"000022" 6C RETIREMT DATE 9(6) "000023" LONGEVITY DATE 9(6) "000024" AGENCY EOD DATE 9(6) "000025" FLEXFACTOR PARTICIPATION CODE X(1) "000027" DATE EOD FOREIGN SERVICE 9(6) "000028" DATE OF INVESTIGATION 9(6) "000029" SES RECERTIFICATION DATE 9(6) "000030" DATE REINVESTIGATION REQUIRED 9(6) "000031" TYPE OF INVESTIGATION X(2) "000032" DATE ENTERED POI 9(6) "000033" FOREIGN-DIFF-PCT/COLA- POST-DIFF-CODE X(4) "000034" AGCY USE 1 X(1) "000035" AGCY USE 2 X(2)
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					"000036" AGCY USE 3 X(4) "000037" AGCY USE 4 9(5) "000038" AGCY USE 5 9(6) "000039" Date Time in Class 9(6) Class "000040" Date Limit Career Extension 9(8) "000041" Date Temp Limit Career Ext 9(8) "000042" Date Departure 9(8) "000043" Date Arrival Overseas 9(8) "000044" Date Overseas Assigned 9(8) "000045" Date Post Arrival 9(8) "000046" Date FS Commission 9(8) "000047" Primary Skill 9(3) "000048" MLAT Year Score X(6) "000049" Reemployment Rights Date 9(8) *Used for new agency conversions. Note: Date will be entered as MMDDYY, but will be stored on the database as YYMMDD. Field 000022 6C-Retirement- Date=DATE EMPLOYEE ENTERS 7 1/2% RETIREMENT PLAN	
NEW-DATA	A35	157	191	Key in the appropriate data for the field that is being updated.	M "000002" PROGRAMING LANGUAGE CODE1 X(1) "000003" PROGRAMING LANGUAGE CODE2 X(1) "000004" PROGRAMING LANGUAGE CODE3 X(1) "000005" PROGRAMING LANGUAGE CODE4 X(1) "000006" PROGRAMING LANGUAGE CODE5 X(1) Key in the code that identifies the programming language for which an	

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					<p>individual has experience. A total of five codes may be entered. Values are</p> <table border="0"> <thead> <tr> <th>Code</th> <th>Description</th> </tr> </thead> <tbody> <tr><td>0</td><td>Not applicable</td></tr> <tr><td>1</td><td>Algol</td></tr> <tr><td>2</td><td>Fortran</td></tr> <tr><td>3</td><td>Sleuth</td></tr> <tr><td>4</td><td>ALC</td></tr> <tr><td>5</td><td>Cobol</td></tr> <tr><td>6</td><td>RPG</td></tr> <tr><td>7</td><td>Basic</td></tr> <tr><td>8</td><td>Other</td></tr> <tr><td>9</td><td>Reserved</td></tr> </tbody> </table> <p>“000007” COMPUTER EQUIP ABILITY CODE1 X(1)</p> <p>“000008” COMPUTER EQUIP ABILITY CODE2 X(1)</p> <p>“000009” COMPUTER EQUIP ABILITY CODE3 X(1)</p> <p>“000010” COMPUTER EQUIP ABILITY CODE4 X(1)</p> <p>The code that identifies the employee’s experience with a specific type of computer equipment. Values are</p> <table border="0"> <thead> <tr> <th>Code</th> <th>Description</th> </tr> </thead> <tbody> <tr><td>B</td><td>Burroughs</td></tr> <tr><td>H</td><td>Honeywell</td></tr> <tr><td>I</td><td>IBM</td></tr> <tr><td>R</td><td>Fosdic</td></tr> <tr><td>U</td><td>Univac</td></tr> <tr><td>O</td><td>Other</td></tr> </tbody> </table>	Code	Description	0	Not applicable	1	Algol	2	Fortran	3	Sleuth	4	ALC	5	Cobol	6	RPG	7	Basic	8	Other	9	Reserved	Code	Description	B	Burroughs	H	Honeywell	I	IBM	R	Fosdic	U	Univac	O	Other
Code	Description																																								
0	Not applicable																																								
1	Algol																																								
2	Fortran																																								
3	Sleuth																																								
4	ALC																																								
5	Cobol																																								
6	RPG																																								
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					<p>“000011” LAW BAR MEMBERSHIP STATEOF BAR X(1)X(2) Indicates that the employee has a law degree and is a member of the Bar. Values are 0 (not applicable) 1 (has a law degree) 2 (has a law degree and is a member of the Bar). Entry Guidelines: If ‘2’ is entered as the law bar membership, type the state abbreviation in the last two positions. The State of Bar must be blank if the Law Bar Membership is 0 or 1.</p> <p>“000012” PRIMARY FUND CODE 9(2) Relates to specific projects within the appropriation code structure. Type the code that is assigned to employees as they are hired and is based on the project on which the employee is expected to work at least 50 percent of the time.</p> <p>“000014” TELEWORK ELIGIBILITY INDICATOR X(1) Indicates the Agency determination of employees’ eligibility to participate in telework. Values are Y (yes) Eligible to participate in telework. N (no) Not eligible to participate in</p>	
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					<p>telework.</p> <p>“000015” APPROVED LEAVE RECIPIENT X(20) Identifies employees who have been approved by their personnel office to receive annual leave from other Federal employees through the Leave Transfer Program for a medical or family emergency or other hardship situation. Valid values: Y (yes) or N (no).</p> <p>“000016” AGENCY INFO 1 X(20) “000017” AGENCY INFO 2 X(20) “000018” AGENCY INFO 3 X(20) “000019” AGENCY INFO 4 X(20) “000020” AGENCY INFO 5 X(20) Key in your specific agency information. These fields are available for entry of information in accordance with agency instructions.</p> <p>“000021” FEHB TEMP SCD 9(6) The date a temporary employee becomes eligible for the FEHB program. This field must be completed for employees who have a break in service of 5 days or less. Format MMDDYY</p> <p>*“000022” 6C RETIREMENT DATE 9(6) The retirement service computation date</p>	
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					<p>for employees appointed to law enforcement or firefighter positions entailing a special retirement deductions rate (Retirement Coverage Code 6, E, M, and T). Format MMDDYY</p> <p>“000023” LONGEVITY DATE 9(6)</p> <p>“000024” AGENCY EOD DATE 9(6) Key in the date the employee entered on duty with the agency as MMDDYY.</p> <p>“000025” FLEXFACTOR PARTICIPATION CODE X(1)</p> <p>“000027” DATE EOD FOREIGN SERVICE 9(6) The date the employee converted to or entered foreign service. Employees who entered foreign service after January 1988 are not eligible to retire from foreign service unless they complete a minimum of 5 years in the foreign service. Pay plan must be FC, FE, FO, FP, or FS. Format MMDDYY</p> <p>“000028” DATE OF INVESTIGATION 9(6) The initial date the security investigation was completed. Format MMDDYY</p> <p>“000029” SES RECERTIFICATION DATE 9(6)</p>	
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						<p>“000030” DATE REINVESTIGATION REQUIRED 9(6)</p> <p>The date the reinvestigation needs to be initiated to assure security clearance is updated. Format MMDDYY</p> <p>“000031” TYPE OF INVESTIGATION X(2)</p> <p>“000032” DATE ENTERED POI 9(6)</p> <p>“000033” FOREIGN-DIFF-PCT/COLA- POST-DIFF-CODE X(4)</p> <p>If an employee is temporarily detailed to a foreign post of duty and is eligible for post differential, enter the percentage for the post differential in whole percentages.</p> <p>An employee cannot receive both TDY and COLA/post differential.</p> <p>The timekeeper must enter transaction Code (TC) 46, Post Differential, on the T&A for the pay period in which payment is to begin. After initial entry, the TC will not have to be reentered for the subsequent pay period(s).</p> <p>“000034” AGCY USE 1 X(1)</p> <p>“000035” AGCY USE 2 X(2)</p> <p>“000036” AGCY USE 3 X(4)</p> <p>“000037” AGCY USE 4 9(5)</p>
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						<p>“000038” AGCY USE 5 9(6) Free-form agency specific fields that are used in accordance with agency instructions.</p> <p>*Used for new agency conversion. To update field number 000015 Approved-Leave-Recipient, fill in first position x(01) with Y-yes, fill the rest with spaces. To update field number 000022 DATE-6C-RET, fill in first six positions x(06) with a date in MMDDYY format, fill the rest with spaces. DATE EMPLOYEE ENTERS 7 1/2% RETIREMENT PLAN</p> <p>Note: Dates will be entered as MMDDYY, but will be stored on the database as YYMMDD.</p> <p>Comments: Build a separate document for each field that needs updating.</p>	
FILLER	A3259	192	3450	Unused field.	O	SPACES	