

**National Finance Center  
Front-End System Interface (FESI)  
Non-Federal- Health Benefits (101)**

<b>Data Element Name</b>	<b>Data Element Format</b>	<b>Start Position</b>	<b>End Position</b>	<b>Element Description</b>	<b>Optional Mandated Conditional O/M/C</b>	<b>Values</b>	<b>Customer Data Element Name</b>
DOCUMENT-TYPE	A3	1	3	Indicates the type of document being processed	M	Three position numeric field. For this document the values is "101".	
AGCY-CODE	A2	4	5	The first level of the organizational structure codes used to identify the agency as defined by the National Finance Center.	M	Two position alphanumeric field. For a list of valid values, see TMGT, Table 023, Agency/Bureau.	
SUBMITTING-OFFICE-NUMBER	A4	6	9	An identifying code assigned by the Office of Personnel Management to a Federal civilian personnel office authorized to appoint and separate employees and maintain personnel	M	Four position alphanumeric field. For a list of valid values, see TMGT, Table 001, Personnel Office Identifier Name and Address.	
BATCH-NO-PERSONNEL	A4	10	13	Number assigned by a personnel office to identify different batches of documents transmitted to the National Finance Center.	M	66XX - The document remains in suspense until corrective action is taken.  67XX - The document remains in suspense for one pass and coded for deletion unless some type of positive action is taken.	
SSNO	A9	14	22	A unique identifying number assigned by the Social Security Administration.	M	Employee SSNO	
FILLER	1	23	23	Unused field	M	SPACES	
PAY-PERIOD-NUMBER	A2	24	25	The number corresponding to the pay period for which this document is being processed.	M	01 through 27	
FILLER	30	26	55	Unused field	M	SPACES	

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USER-ID	A7	56	62	The user identification of the person entering the data.	M	Seven position alpha field.	
DEPARTMENT-CODE	A2	63	64	Identifies the department of the U. S. government.	M	For a list of valid values, see the OPM Guide to Personnel Data Standards.	
FILLER	A42	65	106	Unused field.	M	SPACES	
FESI-IDENTIFIER-NUMBER	A15	107	121	Identifies transactions in user's system.	O		
UEID	A20	122	141	A unique employee ID (for future OPM use).			
FESI-DOC-EFF-CN	A2	142	143	The effective century of the document.	M	Two position alphanumeric field.	
FESI-DOC-EFF-YR	A2	144	145	The effective year of the document.	M	Two position alphanumeric field.	
FILLER	A5	146	150				
FEHB-TRANS-CODE	A1	151	151	The type of action being taken regarding HB coverage.	M	1 = New enrollment  2 = Termination of enrollment due to 365 days of continuous non-payment state  3 = Waived  5 = Change in enrollment  6 = Cancellation	
HB-PLAN-CODE	A2	153	153	Identifies the plan code assigned to this applicable benefit.	M	Code is assigned by the National Finance Center	
HB-OPTION-CODE	A1	154	154	Indicates the option coverage assigned.	M	Code is assigned by the National Finance Center	
HB-ADJUST-FLAG	A1	155	155	Indicates if the system should compute a retroactive collection when the date of the action is prior to the beginning date of the pay period.	C	Y = Yes  N = No  Leave blank if the effective	

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						date is the same as the processing pay period.	
HB-DATE-EFF-MO	A2	156	157	The effective month of the election.	M		
HB-DATE-EFF-DA	A2	158	159	The effective day of the election.	M		
HB-DATE-EFF-YR	A2	160	161	The effective year of the election.	M		
HB-TAX-DEFERRED-CODE	A1	162	162	Identifies whether FEHB deductions are tax deferred.	M	Y = Deferred N = Non-deferred	
DENT-VIS-PREMIUM	A7	163	169		M		
FILLER	A3281	170	3450		O	Fill positions with spaces	