

EmpowHR versus EPIC

Function:	EPIC:	EmpowHR:
Web-Based	X	X
Enter payroll and personnel transactions for processing in the Payroll/Personnel System (PPS).	X	X
Correct transactions that have failed the database edits.	X	X
Execute status and suspense reports.	X	X
Delete and restore transactions.	X	X
View future and current payroll/personnel transactions to be processed.	X	X
Cancel and change history records.	X	X
Roll back applied documents.	X	X
Configurable workflow and approval process- EmpowHR provides a flexible, configurable workflow for back-office HR Processing.		X
Streamlined processing and seamless integration - EmpowHR provides direct integration with third-party solutions. (Non-Core) Monster, USA Staffing, eRecruit, GovTA, PayCheck 8, Connect HR, the Onboarding tool.		X
Comprehensive history correction processing - EmpowHR provides history correction capabilities allow for easy one page access to make corrections, insert actions, or cancel actions.		X
Complete history of personnel actions, position management, and payroll document processing- EmpowHR provides the capability to see and maintain the history of all personnel actions, positions and payroll documents for an employee.		X
Complete Personnel Action and Position Management tracking and audit trails- The system supports workforce management that allows managing and tracking of encumbered, vacant, detail, and obligated positions, to include the lifecycle of the position; recording a complete and comprehensive audit trail.		X
Full administrative reporting and tracking of all transaction workflow by HR staff- EmpowHR has reports and administrative roles to assist with control of transaction workflow and processing validation.		X
Accelerated hiring process - EmpowHR's integration model allows position information to flow into a third party tool. Selectee information flows back into EmpowHR so that minimal entry and validation are required. (Non-Core)		X
Configurable Email Notifications - EmpowHR allows customers to utilize email notifications processes that meet their needs in support of workflow and processing.		X
Mass Processing - EmpowHR's Component Interface (CI) tool; much like an Excel spreadsheet, allows agencies to process mass actions related to position management, organization structure changes and some personnel actions.		X
Expanded Reporting Capabilities - All EmpowHR fields are reportable and available for query. In addition, HR reports allows customers to see what actions are in suspense based on run dates and employee record.		X
Enhanced functionality – Manager Self Service (MSS) – Featuring – Manager Par Request (MRP), Manager Recruit Request (MRR), and Employee Self Service.		X