

## Executive Order Status - 2025 Annual Pay Raise (#76401)

December 27, 2024

Reference Number: NFC-1734546090

Dear Customer,

The President has issued an Executive Order dated December 23, 2024, finalizing the 2025 Federal pay raise. Therefore, the National Finance Center will proceed with the 2025 Annual Pay Raise Project as scheduled. However, the Executive Order number is not available yet. As soon as it is published, we will provide that information.

Due to the impact of the end-of-year holidays on this project, the processing dates identified on the [2025 Annual Pay Raise Activities TIMELINE](#) must be followed to ensure that the January 2025 pay increase is processed for Pay Period 01, 2025.

Please follow the instructions outlined in the [2025 Annual Pay Raise Customer Procedures](#).

**The “final deadline” for Agencies to submit Annual Pay Raise requirements and Table Management System (TMGT) updates is Friday, January 3, 2025 (by 12:00 p.m., central standard time).** There will be no extensions, so please ensure that your Agency-approved point(s) of contact are aware of this date and plan submissions accordingly.

If you have any questions/comments regarding this notification, please send an email to the Annual Pay Raise Mailbox at [Annual.PayRaise@usda.gov](mailto:Annual.PayRaise@usda.gov).

NOTE: The contents of this notification and other Annual Pay Raise forms/resources can be viewed online at the [Annual Pay Raise Web Site](#).

Thank You,

2025 Annual Pay Raise Team