



Executive Order Status - 2026 Annual Pay Raise (#79580)

December 19, 2025

Reference Number: NFC-1766155076

Dear Customer,

The President has issued an Executive Order dated December 18, 2025, finalizing the 2026 Federal pay raise. Therefore, the National Finance Center will proceed with the 2026 Annual Pay Raise Project as scheduled. However, the Executive Order number is not available yet. As soon as it is published, we will provide that information.

Due to the short turnaround time and the end-of-year holidays, the processing dates identified on the [2026 Annual Pay Raise Activities TIMELINE](#) must be followed to ensure that the January 2026 pay increase is processed for Pay Period 01, 2026. Please follow the instructions outlined in the [2026 Annual Pay Raise Customer Procedures](#).

As a reminder, the **FINAL DEADLINE** for Agencies to submit Annual Pay Raise requirements and Table Management System (TMGT) updates is **4 p.m. central time, Monday, January 5, 2026**. There will be no extensions, so please ensure that your points of contact (POCs) are aware of this date and plan submissions accordingly.

IMPORTANT NOTE: Agency-specific pay raise requirements received past the stated deadlines or identified as outside the normal scope of the Annual Pay Raise Project will be forwarded to the NFC GESDREQUEST Mailbox, nfc.gesdrequest@usda.gov, for a new project to be established. In those instances, an interagency agreement may be required, and the requested implementation date will depend upon available resources.

If you have any questions/comments regarding this notification or need to submit any pay raise forms, please send an email to the Annual Pay Raise Mailbox, Annual.PayRaise@usda.gov.

The contents of this notification and other pay raise resources can be viewed online at the [Annual Pay Raise website](#).

Thank You,
2026 Annual Pay Raise Team