

Insight Quick Reference | Position Management System Online Subject Area

What is Position Management System Online (PMSO)?

- This Subject Area provides snapshots in time of organization position listings including active (filled and vacant), inactive, and deleted positions.
- Position data includes a Master Record, containing basic position data such as grade, pay plan, or occupational series code.
- The Master Record is linked to one or more Individual Positions containing organizational structure code, duty station code, and accounting station code data.

History

- The most recent daily snapshot is available during a given pay period until BEAR runs.
- Bi-Weekly snapshots date back to Pay Period 1 of 2014.

Daily	Position Management System Online Common Report			
 Provides daily results of individual position information, which changes on a daily basis. 	HR	Area	Report Name	Load
Bi-WeeklyProvides the latest record regardless of previous changes that occur to the data during a given pay period.	Organiza and Posi Managen	tion	 Position Organization with PII (PMSO) 	Daily for current pay period/ Bi-Weekly for historical pay periods
*View the Insight Data Refresh Report to determine the most recent date of refresh				

Reminder:

In all PMSO reports, users should make sure to include:

- An Organization filter
- SSNO element from the Incumbent Employee folder

- PMSO Key elements from the Master Record folder
- · A time filter from the Snapshot Time folder

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Daily Calendar Filters

There are two ways to pull the most recent daily data in a PMSO report:

- 1. Create a Snapshot Time filter on the current pay period by using one of the following options:
 - Create a filter on the **DAY_START_DATE** data element from the Snapshot Time folder to equal mm/dd/yyyy
 - Create a filter on **PP_YEAR_AND_NUMBER** data element from the Snapshot Time folder to equal yyyy-pp
 - Create two separate filters on YEAR_ID and PAY_ PERIOD_NUMBER
- 2. Create a SQL filter to always pull the most recent daily snapshot
 - Create a filter on the DAY_START_DATE data element from the Calendar Time folder
 - Select the "Convert this Filter to SQL" checkbox and set it equal to VALUEOF("PMSO_LAST_LOADED_ init"."pmso_last_loaded_var")

Note: It is **no longer necessary** to pull any elements from a Fact Table in order to run a successful PMSO report.

Bi-Weekly Calendar Filters

There are three time options when running a bi-weekly PMSO report:

- 1. Individual snapshots for a given pay period
 - Create two filters on the YEAR_ID and PAY_PERIOD_ NUMBER data elements from the Snapshot Time Folder where
 - PAY_PERIOD_NUMBER is equal to a given Pay Period
 - YEAR_ID is equal to a given Year
- 2. Most recent bi-weekly snapshot
 - Create two filters on the YEAR_ID and PAY_PERIOD_ NUMBER data elements from the Snapshot Time Folder
 - Select the "Convert this Filter to SQL" checkbox and set each equal to
 - "Snapshot Time"."PAY_PERIOD_NUMBER" = VALUEOF("PMSO_BWKLY_PP_init"."pmso_bwkly_ pp_var")
 - "Snapshot Time"."YEAR_ID" = VALUEOF("PMSO_ BWKLY_PP_YR_init"."pmso_bwkly_pp_yr_var")
- 3. Multiple bi-weekly snapshots
 - Create two filters on the YEAR_ID and PAY_PERIOD_ NUMBER data elements from the Snapshot Time Folder where
 - PAY_PERIOD_NUMBER is equal to given Pay Periods
 - YEAR_ID is equal to a given Year(s)

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