



National Finance Center  
Customer Notification

## Waiver of the Premium Pay Limitation and Aggregate Pay Limitation for Employees Working in Response to Coronavirus Disease 2019 (COVID-19)

June 18, 2020

Reference Number: NFC-1592345609

Dear Customer:

The recently enacted Coronavirus Aid, Relief, and Economic Security (CARES) Act (Public Law 116-136, March 27, 2020) contains two sections providing Agency heads with the authority to waive the bi-weekly premium pay limitation found under 5 U.S.C. 5547(a). This regulation will provide a higher annual premium pay cap and exclude premium pay from the aggregate limitation on pay found under 5 U.S.C. 5307 for work performed in response to COVID-19.

The National Finance Center (NFC) is implementing the provisions of the act as outlined below.

- Two new transaction descriptor (TD) values, 88 and 89, for COVID-19-related premium pay worked under these authorities will be available in PPS for pay period 12, 2020.
- The new TD values will be valid for prefix, transaction code (TC), and suffix combinations with prefix 00 and suffix 0 on TCs 04, 05, 11, 12, 13, 19, 21, 22, 24, 25, 26, 30, 31 and 32.

<b>Transaction Descriptor (TD)</b>	<b>Description</b>
88	COVID-19 Waiver
89	COVID-19 Waiver FEMA-Funded

Agencies will use the new “COVID-19 waiver – FEMA-funded” TC combinations on time and attendance (T&A) entries only for applicable COVID-19-related premium pay

requests between 01/01/2020 through 09/30/2020, for which CARES Act section 16003 waiver authority has been invoked by their Agency head. **NOTE:** CARES Act section 16003 waiver authority is specific to COVID-19-related premium pay that is funded, either directly or through reimbursement, by the Federal Emergency Management Agency (FEMA).

Agencies will use the new “COVID-19 waiver” TC combinations on T&As only for applicable COVID-19-related premium pay requests between 02/02/2020 through 09/30/2020, for which CARES Act section 18110 waiver authority has been invoked by their Agency head. **NOTE:** CARES Act section 18110 waiver authority is not tied to FEMA funding.

The new TDs will be available in STARWeb, Paycheck8, and the NFC-hosted versions of webTA 3.8 in pay period 12, 2020, with other NFC-hosted versions of webTA 4.2 available in pay period 14, 2020.

Agencies with their own T&A front-end systems will need to coordinate with their vendor if they need to utilize the two new TD codes for premium pay.

Agency representatives with questions concerning this notification should contact the National Contact Center (NCC) at 1-855-NFC-4GOV (1-855-632-4468) or via ServiceNow at <https://nfcerp.service-now.com/ess>.