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# Debt Management Work Group Session

July 30, 2019 1:00 to 2:00, Central Standard Time

### Introduction

### **Facilitator:**

Tammy Buras, Program Analyst

### **Presenters:**

Jill Pettingill, Program Analyst Robert Nobles, Program Analyst

### Housekeeping

- Participants will be placed in "listen only mode".
- Submit questions into the Chat Box or submit via the ServiceNow Customer Service Portal (CSP). Indicate in the request in the description field; Debt Management Work Group Inquiry
- The Debt Management Services Branch (DMSB) will respond to questions within two weeks. Responses will be posted on the NFC website under Debt Management Information.
- DMSB is also soliciting for additional topics of interest for future Work Group sessions.
- Please enter those requests in the Chat Box or submit via the ServiceNow CSP.
- The next scheduled Work Group session has been slated for Tuesday, October 22, 2019.

### **NFC Agenda**

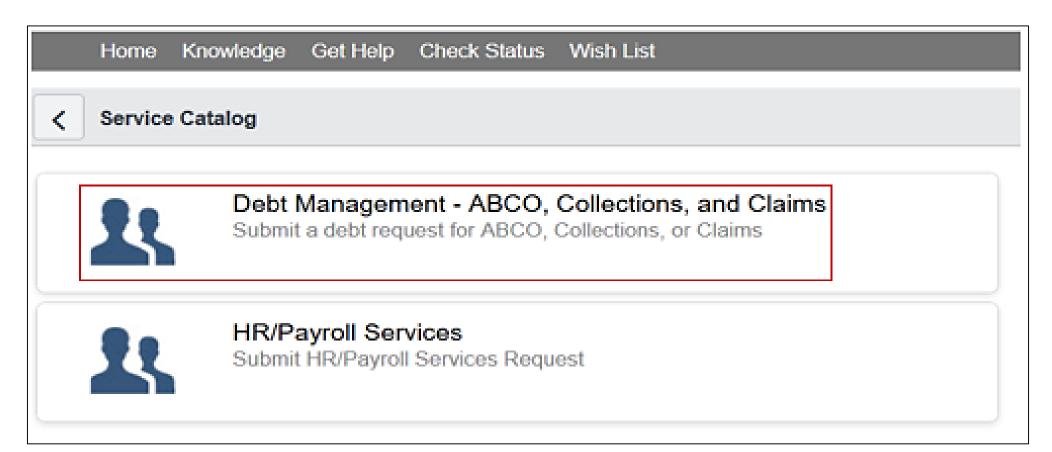
- ServiceNow Customer Service Portal (CSP) Enhancements
- Overview of Debt Processing
- ABCO Claims Information Inquiry
  Screens

### **ServiceNow CSP Enhancements**

### **Select Request Items/Services**



# Select the Debt Management – ABCO, Collections and Claims Service Catalog



### Select the appropriate Related Categories, ABCO, Collections or Claims

Home Knowledge	e Get Help Check Status Wish List
	bt Management - ABCO, Collections, and Claims
Related Categories	
ABCO Submit an ABCO Request	Claims Submit a Claims Request
Collections Submit a Collections Request	

# Select the appropriate item from the Items listed. This is the task you require NFC to process.

Home Knowledge Get Help Check Status Wish List
ABCO ubmit an ABCO Request
◄ ◀ 1 to 20 of 22 ► ► ►
ims
Address Update
Bankruptey
Bill not Established
Cancellation - (CA) ADJP Partial/Full - AD 3041 Required
Cancellation - (FE) FEHB
Cancellation - FEHB - Partial
Copy of Bill/Debt Notice

### Input the required information in the Request

Manage Attachments ():	
About the Submitter	Title
John Doe	
Organization	Agency
USDA-Department of Agriculture	OCFO-Office of the Chief Financial Officer
Email Address	Phone Number
FederalEmployee@USA.com	1234567890
Debtor Information	
* First Name	* Debtor Organization
Debtor's First Name	DoE - Department of Education Q
Middle Initial	* Debtor Agency
Debtor's Middle Initial	H.R. Dept. Q
→ Last Name	* Debtor POI
Debtor's Last Name	1234
Bill Number	
123456789	
* Additional Information	
Additional Information: Provide as much information/details as poss	ible regarding the action you are requesting DMSB to process.
	Submi

### Input the Additional comments in the Request

Reque	st - REQ0002028363	l.	Follow ▼	Update	S
Number	REQ0002028363	Urgency	3 - Medium	]	
Requester	John Doe Q	State	New	]	
Requested for	John Doe Q	Status		]	
∦ Short description	Address Update			<b>?</b> [	9
* Description	Additional Information: Addition the action you are requesting I	nal Information: Provide as much informat DMSB to process.	tion/details as possible regarding		
* Additional comments	Add any additional information additional information.	n after reviewing the ticket. Press Update	or Save after adding the		
			Post	]	
Activities: 1	JD John Doe	Fi	ield changes • 2019-07-10 11:59:29	F	
		Limited hn Doe w			

### **Overview of Debt Processing**

- Salary Offset Process On-the-Roll-Employees
- Salary Offset Process Separated-Employees
- Past Due Federal Employee Health Benefit
  Process On-the-Roll-Employees
- Federal Employee Health Benefit Process -Separated-Employees

### Salary Offset Process - On-the-Roll-Employees

#### **Current Billing Process**

Agency submits a Corrected T&A, Supplemental T&A, NFC-29 Pay Adjustment or a Nature of Action (NOA) Code.

NOTE: Processing a late NOA will delay the receivable from being established.

After the PAYE system completes its processing, the Administrative Billings and Collections System (ABCO) retrieves the Payroll file on the second Monday of a pay period.

The receivable record is established in ABCO and can be viewed in ABCOINQ. Additionally, indicators are set to allow the system to identify delinquency.

Bills are generated on the 1<sup>st</sup>, 8<sup>th</sup>, 16<sup>th</sup> or 24<sup>th</sup> of the month.

### Salary Offset Process - On-the-Roll-Employees (continued)

The employee will receive:

- FORM NFC-1100, Notice of Overpayment of Salary and Demand for Payment and
- FORM NFC-1101, Notice of Intent to Offset Salary and Repayment Agreement or
- FORM NFC-1100TR, Notice of Overpayment of Salary and Demand for Payment (Treasury Only) and
- FORM NFC-1101TR, Repayment Agreement (Treasury Only)

These forms contain inserts giving the employee additional rights.

These notices are available on the Reporting Center (RPCT) for Agencies to view and/or print. The Agency is responsible for providing the debtor these notices. The employee is given 30 days of due process to enter into a repayment agreement or pay the debt in full.

On the 31<sup>st</sup> day the debt will be deemed delinquent if the debt is not paid in full, or a repayment agreement is not entered into.

For all Departments other than Treasury, an automatic 15% deduction of their disposable pay will constitute an agreement.

### Salary Offset Process - On-the-Roll-Employees (continued)

If the employee enters into a repayment agreement, but the debt is partially paid and/or terms of the repayment agreement are not honored, one of the following notices will be sent to the employee, allowing 30 more days of due process.

• FORM NFC-MPAY, Notice of Missed Payment

or

• FORM NFC-PPAY, Notice of Partial Payment

If a payment to satisfy the missed and current payment is not received within 30 days of this notice, the debt is scheduled for referral to Treasury Cross Servicing Next Generation (CSNG), Treasury Offset Program (TOP) and Credit Bureaus (CB).

Additionally, indicators are set to allow the system to identify delinquency.

CSNG: Once referred, CSNG issues their own Debt Notice. The Debt Notice indicates that a debt is due to the U.S. Government. This notice includes information on how to pay the debt and what will occur if the debt is not paid.

#### **Current Billing Process**

- Agency submits a request via Web-based Special Payroll Processing System (SPPSWeb) to generate a bill, and processes a Nature of Action (NOA) Code to terminate employee, or
- Agency requests a bill be produced by submitting Form AD-343, or
- Agency sends a request to the National Finance Center's Call Center (NCC) via the internet using the ServiceNow Customer Service Portal (CSP).

NOTE: Processing a late NOA will delay the receivable from being established.

After the PAYE system completes its processing, the Administrative Billings and Collections System (ABCO) retrieves the Payroll file on the second Monday of a pay period.

The receivable record is established in ABCO and can be viewed in ABCOINQ. Additionally, indicators are set to allow the system to identify delinquency.

Bills are generated on the 1<sup>st</sup>, 8<sup>th</sup>, 16<sup>th</sup> or 24<sup>th</sup> of the month.

If the employee has not received FORM NFC-1100, Notice of Overpayment of Salary and Demand for Payment or FORM NFC-1100TR, Notice of Overpayment of Salary and Demand for Payment (Treasury Only) prior to separation, the employee will receive:

- FORM NFC-631, Demand Notice for Payment and
- FORM NFC-631 pg2, Repayment Agreement

These notices will be sent to the employee along with inserts giving the employee additional rights. The employee is given 30 days of due process and the opportunity to enter into a repayment agreement and make a payment or pay the debt in full.

For separated employees who fail to enter into a repayment agreement: If no repayment agreement is entered into, on the 31<sup>st</sup> day, the debt will be deemed delinquent and will be scheduled for referral to CSNG, TOP and CB.

The employee will not receive a grace period for these debts because the debtor did not respond to the notice.

If the separated employee enters into a repayment agreement, but the debt is partially paid and/or terms of the repayment agreement are not honored, one of the following notices will be sent to the employee, allowing 30 more days of due process.

• FORM NFC-MPAY, Notice of Missed Payment

or

• FORM NFC-PPAY, Notice of Partial Payment

If prior to separation, the separated employee previously received one of the following notices

• FORM NFC-1100, Notice of Overpayment of Salary and Demand for Payment

or

• FORM NFC-1100TR, Notice of Overpayment of Salary and Demand for Payment (Treasury Only)

and if a balance still remains on the debt after separation, the agreed upon payment still must be made to avoid delinquency.

If the debt is partially paid and/or terms of the repayment agreement are not honored, one of the following notices will be sent to the employee allowing 30 more days of due process, <u>only if</u> the employee has not received this notice previously.

• FORM NFC-MPAY, Notice of Missed Payment

or

• FORM NFC-PPAY, Notice of Partial Payment

Additionally, indicators are set to allow the system to identify delinquency.

CSNG: Once referred, CSNG issues their own Debt Notice. The Debt Notice indicates that a debt is due to the U.S. Government. This notice includes information on how to pay the debt and what will occur if the debt is not paid.

## Past Due Federal Employee Health Benefit Process -On-the-Roll-Employees

**Current Billing Process** 

Agency submits a

- Corrected T&A,
- Supplemental T&A, (71, Leave without Pay (LWOP); 72, Absence without Official Leave (AWOL); 73, Suspension)

or

• a Nature of Action (NOA) Code.

NOTE: Processing a late NOA will delay the receivable from being established. It is your agency's responsibility to notify the National Finance Center (NFC) if the employee elects to pre-pay. The delinquency computation date begins when the employee returns to a pay status.

Under 5 CFR §890.502, employees in LWOP status are responsible for payment of the employee's share of the premium. The 3 options that are available to employees when entering LWOP status, or employee pay is insufficient to cover the premium are as follows:

- Elect, in writing, to terminate the enrollment;
- Pre-pay or pay on a current basis the premium amounts (not pre-tax eligible); or
- Incur a debt to be paid upon return to pay status or when pay becomes sufficient to cover the premiums (with pre-tax benefit).

### Past Due Federal Employee Health Benefit Process -On-the-Roll-Employees (continued)

After the PAYE system completes its processing, the Administrative Billings and Collections System (ABCO) retrieves the Payroll file on the second Monday of a pay period.

The receivable record is established in ABCO and can be viewed in ABCOINQ. Additionally, indicators are set to allow the system to identify delinquency.

Bill is generated on the 1<sup>st</sup>, 8<sup>th</sup>, 16<sup>th</sup> or 24<sup>th</sup> of the month.

For On-the-Roll Employees: The employee will receive

- FORM NFC-937, Notice of Intent to recover past due Health from Salary or
- FORM NFC-937TR, Notice of Intent to recover past due Health from Salary (Treasury only) These forms contain inserts giving the employee additional rights.

This will reduce the due process that is given and expedite collections. The employee is given 30 days of due process and the options to pay the premium amount owed or pay the debt in full.

### Past Due Federal Employee Health Benefit Process -On-the-Roll-Employees (continued)

If no payment or partial payment is received by the 31<sup>st</sup> day, one of the following notices will be sent to the employee, allowing 30 more days of due process.

• FORM NFC-MPAY, Notice of Missed Payment

or

• FORM NFC-PPAY, Notice of Partial Payment

If a payment is not received within 30 days of this latest notice, the debt is scheduled for referral to Treasury Cross Servicing Next Generation (CSNG), Treasury Offset Program (TOP) and Credit Bureaus (CB). An automatic 15% deduction of their disposable pay will be garnished.

Additionally, indicators are set to allow the system to identify delinquency.

CSNG: Once referred, CSNG issues their own Debt Notice. The Debt Notice indicates that a debt is due to the U.S. Government. This notice includes information on how to pay the debt and what will occur if the debt is not paid.

# Federal Employee Health Benefit Process -Separated-Employees

**Current Billing Process** 

Agency submits a

- Corrected T&A,
- Supplemental T&A, (71, Leave without Pay (LWOP); 72, Absence without Official Leave (AWOL); 73, Suspension)

or

• a Nature of Action (NOA) Code.

NOTE: Processing a late NOA will delay the receivable from being established.

After the PAYE system completes its processing, the Administrative Billings and Collections System (ABCO) retrieves the Payroll file on the second Monday of a pay period.

The receivable record is established in ABCO and can be viewed in ABCOINQ. Additionally, indicators are set to allow the system to identify delinquency.

Bill is generated on the 1<sup>st</sup>, 8<sup>th</sup>, 16<sup>th</sup> or 24<sup>th</sup> of the month.

### Federal Employee Health Benefit Process -Separated-Employees (continued)

If the employee has not received FORM NFC-937, Notice of Intent to recover past due Health from Salary or FORM NFC-937TR, Notice of Intent to recover past due Health from Salary (Treasury only) prior to separation, the employee will receive:

- FORM NFC-631, Demand Notice for Payment and
- FORM NFC-631 pg2, Repayment Agreement

These notices will be sent to the employee along with inserts giving the employee additional rights. The employee is given 30 days of due process and the opportunity to enter into a repayment agreement and make a payment or pay the debt in full.

For separated employees who fail to enter into a repayment agreement: If no repayment agreement is entered into, on the 31<sup>st</sup> day the debt will be deemed delinquent and will be scheduled for referral to Treasury Cross Servicing Next Generation (CSNG), Treasury Offset Program (TOP) and Credit Bureaus (CB).

The employee will not receive a grace period for these debts because the debtor did not respond to the notice.

## Federal Employee Health Benefit Process -Separated-Employees (continued)

For separated employees who enter into a repayment agreement: If the employee enters into a repayment agreement but the debt is partially paid and/or terms of the repayment agreement are not honored, one of the following notices will be sent to the employee, allowing 30 more days of due process.

- FORM NFC-MPAY, Notice of Missed Payment or
- FORM NFC-PPAY, Notice of Partial Payment

If a payment is not received within 30 days of this notice, the debt is scheduled for referral to CSNG, TOP and CB.

If prior to separation, the separated employee previously received one of the following notices

- FORM NFC-937, Notice of Intent to recover past due Health from Salary
- or
- FORM NFC-937TR, Notice of Intent to recover past due Health from Salary (Treasury only) and if a balance still remains on the debt after separation, the agreed upon payment still must be made to avoid delinquency.

### Federal Employee Health Benefit Process – Separated-Employees (continued)

If the debt is partially paid and/or terms of the repayment agreement are not honored, one of the following notices will be sent to the employee allowing 30 more days of due process, <u>only if</u> the employee has not received this notice previously.

- FORM NFC-MPAY, Notice of Missed Payment or
- FORM NFC-PPAY, Notice of Partial Payment

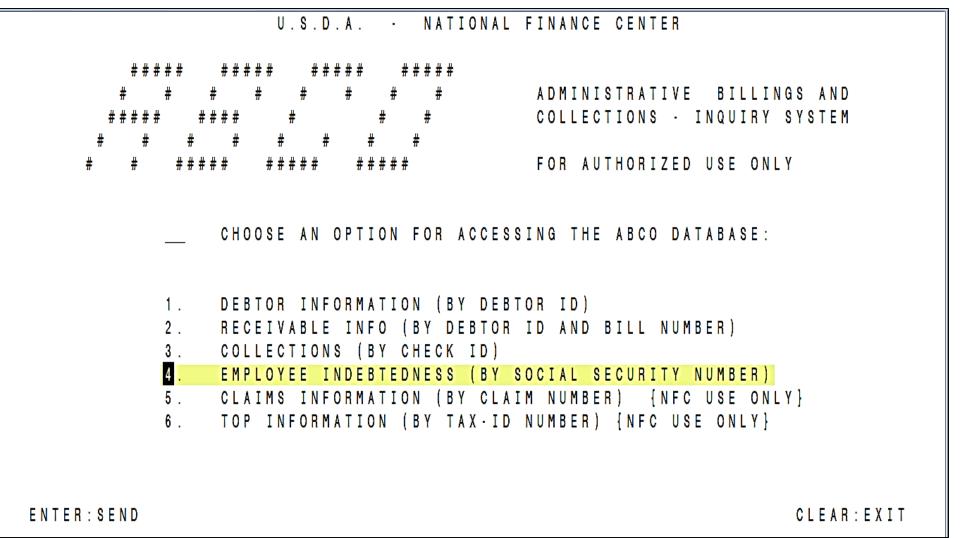
Additionally, indicators are set to allow the system to identify delinquency.

CSNG: Once referred, CSNG issues their own Debt Notice. The Debt Notice indicates that a debt is due to the U.S. Government. This notice includes information on how to pay the debt and what will occur if the debt is not paid.

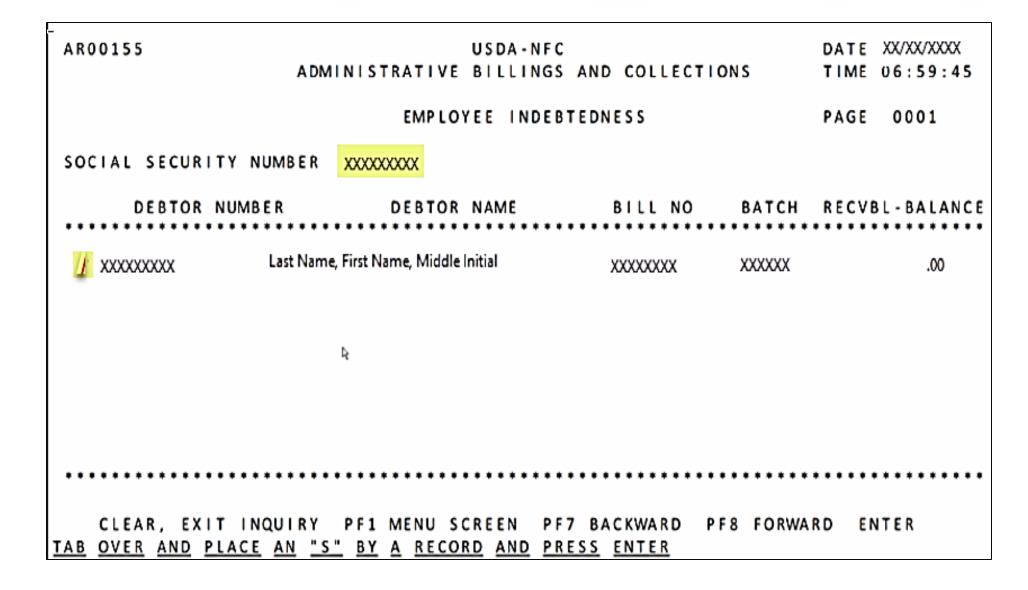
### **Claims Information Inquiry Screens**

The previously presented procedure process scenarios all conclude in the same manner, the debt is deemed delinquent and will have additional collection methods applied to them. The next portion of the presentation will provide details on how to research a delinquent debt using the Claims Information Inquiry Screens.

### **Claims Information Screen Details**



### Screen AR00155, EMPLOYEE INDEBTEDNESS



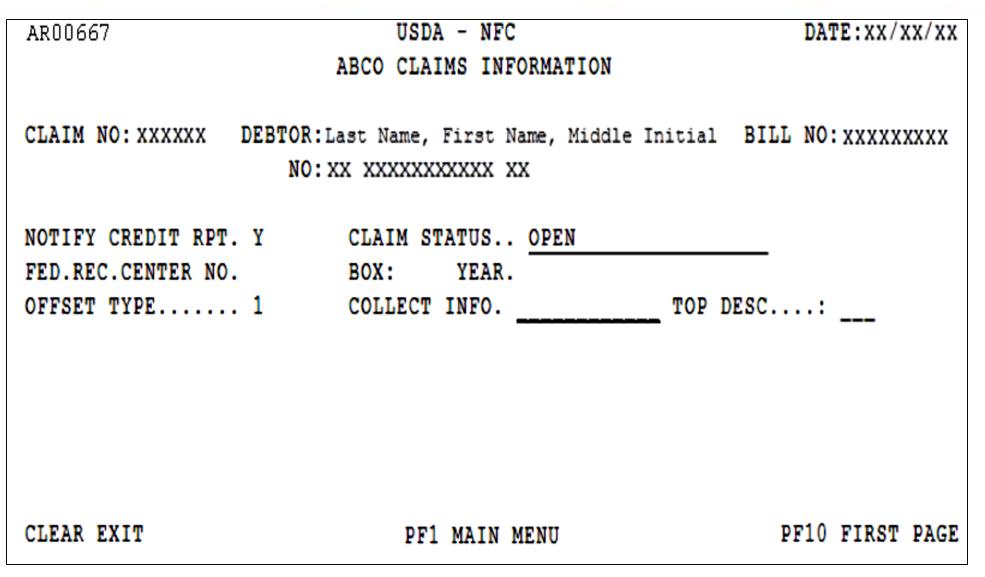
## Screen AR00120; RECEIVABLE RECORD

AR00120	US	DA-NFC	DATE	XX/XX/XX
	ADMINISTRATIVE B	ILLINGS AND COLLECTIONS	TIME	
	RECEIVA	BLE RECORD		
DEBTOR NUMBER XX	XXXXXXXXXXX XX	BILL NUMBER XXXXXXXX	х	
BALANCES: RECVBL	.00	ORIGINAL RECVBL AMT	11	6.00
PRINCIPAL	.00			
INTEREST	.00	BATCH NUMBER BP2041		
PENALTY	.00	UPDATE REFABCOXX	15195	104432
ADMIN COST	.00	TAPE BILL IND N		
PAID: INTEREST	.00	PROCESSED: DATE 00 00 00		
PENALTIES	.00	TIME 18:04:3	0	
ADMIN COSTS	.00	REGISTER: NUMBER 545308		
LAST PAY: AMOUNT	116.00	TYPE 0050		
TYPE	-	STATUS: CODE		
DATE	00 00 00	DATE 00 00 0	0	
DELINQUENT: IND		DATE 00 00 0 REPAYMENT: IND N DATE 00 00 0		
CNT	000	DATE 00 00 0	0	
	00 00 00	EFF DATE 00 00 0	0	
			CLAIMS	
PF2 NEXT PG PF		PF8 NEXT RECVBL PF11	DETAIL	RECS
PF3 ACCING PF	6 DESC TEXT	PF9 DEBTOR INFO PF12	EMPLOY	INDEBT

# Screen AR00665, ABCO CLAIMS INFORMATION

AR00665		1 2 3 1 1 3 1 3 3	SDA - NFC LAIMS INFOI		ON		DATE: X	x/xx/xx
CLAIM NO: XXX			me, First Na XXXXXXX XX	-	iddle In	nitial BILL	NO: XXX	xxxxxxx
O> PRINCIPAL					15 PAY	PLAN AMT.		0.00
R> INTEREST								
I> PENALTY								
G> ADMIN COST.	0.	00 ACTI	ON DUE. 02	2 04 1	16	DATE	02 04 1	16
CLAIMS						R		
CLAIMS								
COLL AG						0	.00 00 0	00 00
SAL OFF								
TOP OFF ADM OFF								
CLEAR EXIT P						LAIM PF		
ENTER INQ P	F2 NEXT PG	PF6 DE	BTOR INFO	PF8	NEXT (	CLAIM PF	10 TOP 1	INFO

### Screen AR00667, ABCO CLAIMS INFORMATION



# Screen AR00645, ABCO TOP/CS OFFSET INFO

AR00645	USDA - NFC	DATE: XX/XX/XX
	ABCO TOP/CS OFFSET INFO	TIME: 12:03:01
	CASE TYPE: I	
NAME: Last Name	First Name, Middle Initial	DELETE:
ALIAS:	X	SV INDICATOR: C
AMOUNTS> ORIG DEBT:	225.72 DATES> DELINQ: 12 16 20	AGENCY: XX
TOP COLLECTED.	0.00 SEND LETTER: 11 16 20	14
	0.00 PAYMENT TYPE:	/11
XSV COLLECTED:	0.00 JUDGEMENT:	
	TOP TRANSACTIONS	
TYPE TRANS DATE ACTIC	ON REFERRED DATA	
1 02 18 2016 I	AMOUNT INCREASED	
1 01 14 2016 I	AMOUNT INCREASED	
1 12 17 2015 I		
1 11 19 2015 I		
1 10 20 2015 I		
1 09 17 2015 I		
PI	7 PREV TRANS REC PF8 NEXT TRANS RE	
CLEAR EXIT PF1	MENU PF3 RETURN TO CLAIM	PF10 PREV CASE REC
	SHOW LETTER	

# Screen AR00647, ABCO TOP LETTERS

AR00647		USDA - NFC ABCO TOP LET		DATE: XX TIME: 1	
		ABCO TOP LET	TERS	TIME: I	1.57.55
TIN:XXXXXXXX					
NAME:Last Name,	, First Name,	Middle Initi	al		
Address Li	ine 1				
Address Li	ine 2	1	DEBT AMOUNT:	1010.48	
City, Stat	te, ZIP+4 Code		ADDRESS SOURCE	: N	
13 <b>75 CREATED</b> , 02	04 2016	SEND LETTER.		SEND: 03 24 2	015
DATE CREATED: 02	04 2016	SEND LETTER:	S DATE TO	SEND: 03 24 2	015
DATE CREATED: 02	04 2016	SEND LETTER:	S DATE TO	SEND: 03 24 2	015
DATE CREATED: 02	04 2016	SEND LETTER:	S DATE TO	SEND: 03 24 2	015
DATE CREATED: 02	04 2016	SEND LETTER:	S DATE TO	SEND: 03 24 2	015
DATE CREATED: 02	04 2016	SEND LETTER:	S DATE TO	SEND: 03 24 2	015
		SEND LETTER:	S DATE TO		
	PF1 MENU PF2 RETURN		S DATE TO	SEND: 03 24 2 PF7 PREV PF8 NEXT	LETTER

# **Useful Information**

- Hyperlink to:
  - <u>NFC webpage to locate Debt Management Information</u>
- Hyperlink to:
  - <u>2019 Date to Print and Mail ABCO Notices</u>
- Hyperlink to:
  - <u>Instructions on how to retrieve large ABCO Form reports from</u> the Reporting Center, if the report is too large to view
- Hyperlink to:
  - The ABCO Procedure Manual, web version
- Hyperlink to:
  - The ABCO Procedure Manual, PDF version