

**PART F – FEDERAL AGENCY ANNUAL EEO PROGRAM STATUS REPORT**

**CERTIFICATION of ESTABLISHMENT of CONTINUING  
EQUAL EMPLOYMENT OPPORTUNITY PROGRAMS**

I, Anita Adkins Civil Rights Director, ESE, am the Principal EEO Director/Official for the USDA, Office of the Chief Financial Officer, New Orleans.

The Agency has conducted an annual self-assessment of Section 717 and Section 501 programs against the essential elements as prescribed by EEO MD-715. If an essential element was not fully compliant with the standards of EEO MD-715, a further evaluation was conducted and, as appropriate, EEO Plans for Attaining the Essential Elements of a Model EEO Program, are included with this Federal Agency Annual EEO Program Status Report.

The Agency has also analyzed its workforce profiles and conducted barrier analyses aimed at detecting whether any management or personnel policy, procedure, or practice is operating to disadvantage any group based on race, national origin, gender, or disability. EEO Plans to Eliminate Identified Barriers, as appropriate, are included with this Federal Agency Annual EEO Program Status Report.

I certify that proper documentation of this assessment is in place and is being maintained for EEOC review upon request.

/S/  
Anita Adkins  
Deputy Director, National Finance Center  
Signature of Principal Official

\_\_\_ 6/27/19 \_\_\_\_\_  
Date

Certifies that this Federal Agency Annual EEO Program Status Report is in compliance with EEO MD-715.

/S/  
LYNN MOANEY  
Deputy Chief Financial Officer  
Office of the Chief Financial Officer

\_\_\_\_\_ 6/27/19 \_\_\_\_\_  
Date