

U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION
Washington, D.C. 20507

NOTICE TO EMPLOYEES
POSTED BY ORDER OF THE
U.S. EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

This Notice is posted pursuant to an Order by the U.S. Equal Employment Opportunity Commission, Office of Federal Operations dated September 17, 2020, that a violation of Title VII of the Civil Rights Act of 1964, as amended, 42 U.S.C. '2000e et seq (Title VII), occurred at this facility.

Federal law requires that there be no discrimination against any employee or applicant for employment because of the person's RACE, COLOR, RELIGION, SEX, NATIONAL ORIGIN, AGE, PHYSICAL or MENTAL DISABILITY. USDA regulations require that there be no discrimination against any employee or applicant for employment because of the persons MARITAL STATUS or SEXUAL ORIENTATION. These protections apply to hiring, firing, promotion, compensation, and other terms, conditions or privileges of employment. The National Finance Center reaffirms its commitment to comply with these statutory and regulatory provisions.

The National Finance Center supports and will comply with such Federal Laws and USDA regulations and will not take action against individuals because they have exercised their rights under laws and regulations.

The National Finance Center has remedied the employee affected by the finding of discrimination. The National Finance Center ensures that officials responsible for personnel decisions and terms and conditions of employment will abide by the requirements of all Federal equal employment opportunity laws and USDA equal employment opportunity regulations.

The National Finance Center will not in any manner restrain, interfere, coerce, or retaliate against any individual who exercises his or her right to oppose practices made unlawful by, or who participates in proceedings pursuant to, Federal equal employment opportunity laws or USDA equal employment opportunity regulations.

Anita R. Adkins

Date Posted: October 6, 2020 Posting Expires: December 04, 2020 29 C.F.R. Part 1614